

Commanding Officer
Marine Wing Communications Squadron 18
Violence Prevention Policy

It is a Marine Wing Communications Squadron 18 policy to promote a safe environment for all Marines and civilians. As Marines, we pride ourselves on "taking care of our own." As leaders and fellow Marines we are responsible for the well-being of all our Marines and the civilians who support us. The command climate and work environment at this Squadron will be one that promotes professionalism, unit improvement, self-improvement, love of the Corps and mission accomplishment above all – that can only happen in an environment void of discrimination, harassment, and demeaning acts of hazing.

Every Marine must be committed to maintaining a work and living environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior.

Harassment, intimidation, threats of violence, and other disruptive behavior in our squadron will not be tolerated; reports of any these types of behaviors will be taken seriously and will be dealt with appropriately, including referrals to the Provost Marshal's Office (PMO) and/or the Naval Criminal Investigative Service (NCIS). Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.

If a Marine makes a threat or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I will take appropriate action utilizing the full range of options at my disposal.

I need your cooperation and support to implement this policy effectively and maintain a safe working and living environment for everyone. Do not ignore warning signs or indicators of potential violence or acts of harassment, intimidation, or violent disrupting behavior. If you observe or experience such behavior by anyone in this squadron, report it immediately through your chain of command, or to PMO or NCIS. Threats that require immediate law enforcement involvement, assaults, and other suspected crimes, shall be reported immediately to PMO at 645-1716/098-0911-1911 or by dialing 911.

The health and safety of every Marine in this command is my top priority. Leadership at all levels of this command will support any Marine in preventing or dealing with harassing, intimidating, threatening, violent or other disruptive behavior.



KWABENA K. GYIMAH
LIEUTENANT COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER
MARINE WING COMMUNICATIONS SQUADRON 18