



MARINE WING COMMUNICATIONS SQUADRON 18 PROHIBITED ACTIVITIES AND CONDUCT POLICY



"Prohibited Activities and Conduct undermines morale, reduces combat readiness, and prevents maximum utilization and development of the Marine Corps' most vital asset: its people. 'Taking care of Marines' means vigorously enforcing our high standards of performance and conduct." - MCO 5354.1F

Our Nation trusts its Marine Corps to uphold the highest standards of character, as well as moral and ethical behavior. Our squadron will promote a command climate of fair and equal treatment for all without regard to race, creed, color, ethnicity, religion, sex (including gender identity and pregnancy), or sexual orientation. We have all earned the title Marine, and must rely on each other to accomplish our mission.

All Marines will be afforded equal opportunity to achieve their full potential based on performance, fitness, intellect, and ability; fair and equitable treatment is the standard. Unlawful discrimination, abuse, and harassment erodes trust and is inconsistent with our core values, impacts good order and discipline, reduces operational readiness, and has no place in our squadron.

Prohibited Activities and Conduct

These behaviors are *not tolerated* and are *strictly prohibited* in the Marine Corps:

- Bullying
- Dissident and protest activity
- Harassment (including sexual)
- Hazing
- Wrongful distribution or broadcasting of an intimate image
- Prohibited discrimination

Reporting

All Marines are responsible to report any actual, suspected, or alleged violations of Prohibited Activities and Conduct. Complainants will be protected from retaliation/reprisal, and can be made via:

- Chain of Command
- Equal Opportunity (EO) Representative / NAVMC 11512
- Request Mast
- Inspector General (IG) Complaint
- Anonymous – organizational hotlines, email, etc.

Adjudication

All allegations will be treated seriously, and investigated promptly with respect for the individuals involved. Violations will be subject to administrative and/or disciplinary action in accordance with the UCMJ.

All squadron personnel are tasked with fostering a positive and healthy command climate that promotes teamwork and camaraderie. As Marines we all have a responsibility to ensure we meet the high standards of equality, professionalism, and trust for one another.

Semper Fidelis,

Kevin M. Soeder

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