



MARINE WING COMMUNICATIONS SQUADRON 18 SAFETY POLICY



“Operational Excellence is the professional, efficient, and expert execution of our warfighting missions, functions, and tasks. We need to focus more on Operational Excellence because ‘safety’ is what naturally happens when we are performing to high standards.” – MCO 5100.29C

As Marines, we pride ourselves in taking care of each other. *Safety is an all-hands effort and needs to be an integral part of our lives both on and off-duty.* Each year, numerous Marines suffer serious injury and death from preventable mishaps while training and on liberty, which impacts our operational readiness. A properly integrated and implemented safety program is an effective force multiplier to ensuring our squadron (Marines and equipment) remains ready to *“Fight Now” and win.*

Operational Excellence

Safety is a by-product of Operational Excellence, and *requires vision and decisive action from every Marine, a culture of continuous improvement, and the pursuit of the highest standards that Marines are known for.*

- Understand there is a right way to do things.
- Know the right way to do things (and seeking assistance when required).
- Consciously choose to do things the right way, every time; strive for brilliance in the basics.

Culture of Safety

All leaders must *foster communication, training, and actions that create a positive safety culture and mindset across all echelons of Marine Corps organizations and activities.*

- Report hazards and unsafe working conditions.
- Know every Marine is a safety officer, regardless of rank.
- Understand and apply safety procedures proactively 24/7.

Risk Management

Safety and Risk Management are derivatives of each other. Operational readiness demands that we *anticipate and manage risk at all levels, and never accept unnecessary risk.*

- Continuously identify, assess, and mitigate hazards.
- Make risk decisions (at the appropriate level).
- Implement controls and supervise processes.

Within our squadron the equipment that we use daily poses inherent personal danger if deliberate risk management and safety measures are not followed. On liberty, similar hazards (including environmental) must be factored into safety briefs across the formation. We must avoid complacency by being proactive in ensuring *individual Marine safety is always a priority.*

Semper Fidelis,

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6 July 2023