



MALS-12 Unit, Personal, and Family Readiness Program



Family readiness is an essential component of MALS-12's overall readiness. We are a team. We take care of each other and never lose sight of our families. This includes our single Marines and Sailors.

The Unit, Personal, and Family Readiness Program augments and supplements basic leadership within the unit. Family readiness is truly a combat multiplier and great emphasis will be placed upon it.

My desired end-state for MALS-12 Marines, Sailors, and families is to be capable of thriving during separations and times of crisis. With families in a higher state of readiness, individual Marines and Sailors are better able to perform their assigned missions efficiently, effectively, safely, thereby promoting a higher state of unit readiness. To help achieve this, the MALS-12 UPFRP will focus on four basic tenants:

- **Official Communication** – Communication directly from or on behalf of the Commander disseminated to the Marine, Sailor, and/or Authorized Contact(s), which conveys information on the unit's status and protects operations security (OPSEC).
- **Deployment Support** – education, training, and support to empower both the Marine, Sailor, and his or her family members during deployment.
- **Readiness and Resource Support** – Information about services, resources and referrals supporting the personal and family readiness needs of the unit.
- **Volunteer Management** – Coordination of UPFRP volunteers for family and community events.

The objective of the MALS-12 UPFRP and ultimately, mission readiness, is achieved when families of all deploying service members are equipped with the essential knowledge to access services and their ability to prevent small issues from becoming serious problems. In all cases, the Unit Readiness Coordinator (URC), Readiness Assistants, the Marauder Spouses Club and the resources provided by Marine Corps Family Team Building are the ingredients for a successful UPFRP.

The MALS-12 URC, serves as the squadron's primary point of contact to assist you and your families to address some of the unique challenges that come with being stationed overseas. The URC has full access to resources and knowledge of the Marine Corps Family Team Building Programs. The URC can be contacted at DSN: 255-3629 or via e-mail at MALS12_URC@usmc.mil

I charge all leaders to assist in the implementation of this program by providing counsel to Marines and Sailors on the opportunities to participate in UPFRP training and events. By focusing on personal and family readiness and participating in events and training, the Marines, Sailors, and families of MALS-12 will be confident and ready when we are called.

Semper Fidelis,

Michael R. Lupient

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