

MARINE WING SUPPORT SQUADRON 171
MARINE AIRCRAFT GROUP 12
1ST MARINE AIRCRAFT WING



Safety Policy

(12 June 2020)

Enduring Policy Objectives

- ☛ Sustain professional, efficient, and expert execution of our warfighting missions, functions, and tasks. Put simply, achieve and maintain **Operational Excellence**
- ☛ Know and understand the right way to do things
- ☛ Make the conscious choice to **do the right things, the right way, every time**
- ☛ Evolve beyond our legacy safety program mindset. Shift our cultural paradigm to focus on operational excellence in all things, including safety and readiness
- ☛ Focus on maximizing combat power (**personnel and materiel**) for the next crisis
- ☛ REF: MCO 5100.29C Marine Corps Safety Management System (MCSMS)



Sentinels, when we respond to the next crisis we will need everyone on the team and all our equipment to fight and win. To ensure we remain *ready for all things*, we will re-frame our safety approach to focus on operational excellence in everything we do. We must guard against reckless actions that jeopardize unit readiness. Our approach centers on the four program pillars below. We succeed when everyone takes care of themselves and their team members.

I. Policy and Leadership

- At your level, clearly define safety methods, processes, and structure required to optimize capability and capacity
- Visible leadership engaging with personnel during planning and execution

II. Risk Management

- Mitigate risks at all levels. Mitigate risk to acceptable levels before exercises, operations, leave, or liberty
- Embed the Risk Management process into day-to-day operations. Develop leaders who make sound risk decisions

III. Safety Assurance

- Evaluate, review, and monitor on and off-duty activities within your team
- When you identify things we can do better, change them. **Drive continual process improvement**

IV. Safety Promotion and Training

- Communicate to your teams. Create a positive safety culture at all levels within your organization
- Teach, coach, and mentor your subordinates to do the right things, the right way, every time

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In Omnia Paratus,

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