



MARINE WING SUPPORT SQUADRON 171

MARINE AIRCRAFT GROUP 12

1ST MARINE AIRCRAFT WING



## Policy on Violence Prevention

*"It is Marine Corps policy to provide a safe environment for all Marines, civilian personnel, family members, and visitors. Acts or threats of harm or violence (either explicit or veiled) are crimes that will not be tolerated."*

-MCO 5580.3

It is this Squadron's policy to protect its most valuable resource, our personnel. We will work together to protect our Marines, Sailors, family members, and visitors from any act of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety. There is no place for this type of behavior in our work areas, classrooms, barracks, or on/off of the installation. As Marines and leaders, this type of behavior will not be tolerated.

My intent is to cultivate an environment that discourages unlawful violence and encourages increased reporting of warning signs and/or indicators of potential violence. I will take any reports of these types of behavior seriously and I will deal with them appropriately. Such behavior includes, but is not limited to oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm to our personnel.

The key to violence prevention is leadership. I need your cooperation in order to implement this policy effectively and to maintain a safe environment. Do not ignore any warning signs or indications of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior. If you observe or are a victim of such behavior by anyone, report it immediately to a leader/supervisor or your Chain of Command. Leaders who receive such reports will seek advice from the Violence Prevention Officer (VPO). Threats that require immediate law enforcement attention will be reported to the Provost Marshal's Office at 253-3303 or 9-1-1.

Though these type of behaviors are not currently pervasive at MWSS-171, no unit is immune. All members of the Squadron will review MCO 5580.3 Violence Prevention Program. Your cooperation is key in maintaining a safe and professional working environment.

Semper Fidelis,

B. P. Petrillo  
Lieutenant Colonel, USMC  
Commanding Officer, MWSS-171