

## **MARINE WING SUPPORT SQUADRON 171**

MARINE AIRCRAFT GROUP 12 1ST MARINE AIRCRAFT WING



## **Violence Prevention Policy**

(12 June 2020)



## **Enduring Policy Objectives**

- Provide a safe environment for all Marines, Sailors, civilian personnel, family members, and visitors
- Eliminate acts or threats of harm or violence (either explicit or veiled). Hold personnel accountable who commit (or attempt) this type of criminal behavior
- \*REF: MCO 5580.3 Violence Prevention Program

Sentinels, we do not tolerate harassment, intimidation, threats, violence, and other disruptive behavior on our team. Leadership remains key to implementation of the Violence Prevention Program and we need all Sentinels to apply the following tenants to maintain an effective program. *Recognize. Report. Respond.* 

**Recognize**. In most instances, indications and warnings of erratic and destructive behaviors precede an act of violence. We live, work, train, and fight as a team. We know each other's strengths, weaknesses, and tendencies. If you sense a team member blurring the lines between positively reacting and coping with stress, to potentially on the verge of posing a threat, then trust your intuition and report it!

**Report**. We all share the responsibility of reporting warning signs and indicators of potential violence. Reporting sets the foundation for a successful Violence Prevention Program. Primarily, use your immediate leadership to report incidents up the chain of command. Immediately report imminent threats of violence or any situation that compromises the safety of others to appropriate law enforcement authorities.

**Respond**. Leaders and those in positions of influence and authority must act when receiving reports on indicators of potential violence. We will respond to indications of potential violent activity with appropriate levels of support commensurate to the threat. Leaders shall use the Command Individual Risk and Residency Assessment System (CIRRAS) as a tool to record low threat indications of potential violence. These entries will help develop an objective and holistic view of an individual's readiness and inform risk mitigation strategies. Some indications and warnings may require more immediate intervention actions such as referral to counseling and treatment services.

- --All personnel will familiarize themselves with the indicators of potential violence outlined in MCO 5580.3
- --Immediately report threats of violence, assaults, and other suspected criminal behavior to PMO
- --Contact PMO at DSN 253-3303

In Omnia Paratus,

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