



Marine Fighter Attack Squadron 242

PROHIBITED ACTIVITIES AND CONDUCT POLICY

All Bats shall ensure that VMFA-242 is a professional workplace for all personnel. Equal opportunity and command climate are leadership and readiness issues that every single one of us has the duty to contribute to and uphold. The requirement to have a culture of dignity, respect, and trust within the command is incumbent on all of us. None of us should tolerate or accept behavior that is in direct violation to MCO P5354.1F, Prohibited Activities and Conduct (PAC) Prevention and Response Policy.

To ensure that we are all CLEAR on what constitutes Prohibited Activity and/or Conduct; review the following: Any ABUSE such as HAZING, BULLYING, OSTRACISM, and RETALIATION. Any HARRASSMENT, such as SEXUAL HARRASSMENT, offensive or unwelcome conduct based on RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, or SEXUAL ORIENTATION. Any WRONGFUL DISTRIBUTION or BROADCASTING of an INTIMATE IMAGE or VIDEO. Any DISSIDENT or PROTEST ACTIVITY such as, SUPREMACIST, EXTREMIST, or CRIMINAL GANG DONCTRINE, IDEOLOGY, or CAUSES. Any and all UNLAWFUL DISCRIMINATION. All of these are criminal, and do not meet the Marine Corps' or the Bats' ideology of a good command climate, nor do they have anything to do with a culture of dignity and respect.

REPRISAL or RETALIATION on anyone who reports an individual who violates any of the above is also in violation of the PAC order and this command's policy. We do not seek vengeance on someone who is protecting themselves or someone else from any form of ABUSE. This is inclusive to all ranks across this unit and across the Department of Defense.

Treat each other with respect, fairness, and dignity. Uphold our core values. We are one team.

If you need to report a violation to this order, contact any of the command's Equal Opportunity Representatives (EOR); Capt Montgomery at (315) 255-2549, GySgt Goode at (315) 255-2567, or SSgt DeFord at (315) 255-2335. You can also contact the IMAW Equal Opportunity Advisor (EOA), GySgt Lacanilao at (315) 636-2532.



Strength and Honor

A handwritten signature in black ink, appearing to read "A. Mellman", written over a horizontal line.

LtCol Alexander Mellman
CO, VMFA-242