



Marine Aerial Refueler Transport Squadron 152 Policy Statements

ENDSTATE:

VMGR-152 provides a command climate that is professional, conducive to mission accomplishment, and provides the opportunity for all Sumos to honorably serve and excel. We will remain focused on mission accomplishment through Readiness, Professionalism and Collaboration while ensuring the development, resiliency, and quality of life for every Sumo.

SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR): Sexual assault is a **CRIME** that goes against our Core Values and can destroy lives. MCO 1752.5C outlines the Marine Corps SAPR Program. Violations of this policy will be thoroughly investigated and offenders **WILL** be held accountable. Likewise, victims of sexual assault will be provided all the available resources they need and will be fully supported by this command. If you are aware of, or suspect that a sexual assault has occurred, it is your responsibility to report the incident (**Do Not** be an innocent bystander). Sexual assault is detrimental to unit cohesion and will not be tolerated. Uniformed Victim Advocates, medical personnel, Chaplains, and the installation Sexual Assault Response Coordinator are available for assistance. Leadership will also focus on prevention efforts, including annual training ensuring **all** Sumos know what constitutes a Sexual Assault, the definition of consent, why Sexual Assault is a crime, the available reporting options, and methods of prevention to include bystander intervention. Leadership will continually cultivate a command climate comprised of respect and dignity for **every** Sumo. If you or someone you know needs immediate assistance involving sexual assault, please call MCAS Iwakuni 24 / 7 Sexual Assault Helpline at 080-5865-3566 or the DoD Safe Helpline at 1-877-995-5247.

PROHIBITED ACTIVITIES AND CONDUCT (PAC): MCO 5354.1E details the Marine Corps' Prohibited Activities and Conduct (PAC) policy. The goal of the Sumo Equal Opportunity (EO) program is to foster a **culture** of dignity, respect, and trust in which **all** Sumos are afforded equal treatment and opportunity to achieve their full potential based solely upon individual merit, fitness, intellect, and ability. Regardless of race, color, religion, sex (to include gender identity), national origin, or sexual orientation, Sumos fight side-by-side to accomplish the mission. We are all Marines and we chose to join this service that defends our freedoms and way of life. Any prohibited activities and conduct identified within MCO 5354.1E Volume 2, including hazing, bullying, ostracism, retaliation, discrimination, or harassment of any kind erodes those foundations we have sacrificed to uphold as Marines. Complaints of prohibited activities and conduct will be treated seriously and handled promptly, fairly, and with respect for the individuals involved in accordance with the complaint process defined in MCO 5354.1E. Violations of the PAC policy **will not** be tolerated. Command EO representatives are available for assistance in filing a complaint. Sumos...once you earned the title Marine, you already passed the only initiation or rite required. It is every Sumo's responsibility to ensure that we cultivate an environment free from prohibited activities and conduct...it is critical to mission accomplishment, unit cohesion, and combat readiness.

CRISIS INTERVENTION and SUICIDE PREVENTION: If you know or suspect someone is hurting, and may harm themselves, it is your obligation to act and report. Utilize the **R.A.C.E.** method to prevent suicides, attempts, gestures, and ideations in our squadron: **R**ecognize the signs of distress, **A**sk directly if they are thinking of harming themselves, **C**are for them until you can **E**scort them to safety where they can receive more capable care...do not leave them alone. Broken hearts will heal, bankruptcy can be overcome, and drug or alcohol abuse can be treated. A lost life **CANNOT** be undone. If you are in trouble emotionally, financially, have work issues, addiction problems, mourning a loss or relationship issues, we will get you help. You are our primary focus and needed member of the Sumo team...do not choose a permanent solution to a temporary problem. Your chain of command, mental health providers, Chaplains, MCCS Behavioral Health, Military Family Life Counselors, OSCAR team members and ASIST Marines, and your fellow Marines are available for assistance 24 hours a day, 7 days a week. Other resources include: the DSTRESS hotline (0827-94-7734/ 1-877-476-7734 / 315-645-7734 / www.dstressline.com), Military OneSource 24 Hour Hotline (1-800-342-9647 or www.militaryonesource.mil), or National Suicide Prevention Lifeline (1-800-273-TALK). Do not suffer in silence...we are here for you.

SUBSTANCE ABUSE: Historically, the misuse or abuse of alcohol and/or illicit drug use have contributed to Marines and Sailors committing more egregious violations of the UCMJ including hazing, sexual assault, driving while under the influence, or larceny. Sumos who chose to misuse or abuse alcohol and/or take illicit drugs disregarding regulations and orders will be held accountable...it's that simple. Sumo Leadership will focus its efforts on setting the example, prevention, education, and training to promote a healthy command climate that discourages the misuse of substances, promotes low risk or no risk alcohol use, and seeks to eliminate illicit drug use. Sumos are encouraged to self-identify or recognize Marines engaged in substance abuse and seek help. The road to recovery and assistance begins with our Sumo Substance Abuse Counseling Officer (SACO), Chaplain, or Substance Abuse Counseling Center located in Building 411. Any Sumo who seeks assistance can do so without fear of reprisal and support from your Sumo leadership. As I stated in my Command philosophy, **YOU** are our greatest asset and essential to Sumo mission success. To accomplish this I need **every** Sumo to uphold the "Sumo Standard", drink responsibly, and create a culture where alcohol misuse is continually discouraged.



C. T. KOCAB
Commanding Officer