



## Marine Aerial Refueler Transport Squadron 152 Safety Policy

### Mission first, People always

As a forward based squadron with a standing mission to “Fight Tonight”, we must maintain a ready force to accomplish our mission. As I stated in my command philosophy, readiness is a combination of **combat, personal, and family** readiness. An underlying value of those three tenants is an effective safety culture in which Marines and Sailors actions on and off duty serve to protect our most valuable resource...each other.

Our path to success in maintaining an effective safety culture relies on strong leadership, understanding and enforcing the key risk mitigation principles, and ensuring **every** Sumo has a voice to say something when something does not feel right. Risk is inherent to our operations both in training and combat and we must take every measure possible to execute our mission safely. As we continually operate in this environment, we must always remember the four key principles of risk mitigation:

- 1) Accept risk when the benefits outweigh the cost
- 2) Accept no unnecessary risk
- 3) Anticipate and manage risk by **planning**
- 4) Make risk decisions at the right level

Strong, proactive leadership and professionalism are the backbone of an effective safety culture. It is **our** responsibility and duty as leaders to create and maintain a strong safety culture. An effective safety culture is empowered by: 1) Sumos who understand that risk has no memory and that past success does not guarantee future success, 2) Sumos with unwavering adherence to procedural compliance who hold each other accountable to the Sumo Standard and work together, and 3) maintaining your **integrity...doing the right thing, the right way, with the right intent**. It is not a zero tolerance culture, but one that learns from honest mistakes in order to grow.

We need every Sumo ready to answer our Nation’s Call at a moment’s notice. We must always remain vigilant and pursue an effective safety culture which preserves our force and our assets. Simply put, look out for your fellow Sumos. If there is doubt, there should be no doubt...say something or bring it to the attention of Quality Assurance or our Safety office. An effective safety culture is our way of life. **You** are our greatest asset...mission success relies on **every Sumo!**



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