



## Marine Aerial Refueler Transport Squadron 152 Command Philosophy

### **Mission:**

*Provide air-to-air refueling and assault support day or night under all weather conditions during expeditionary, joint, or combined operations.*

### **Commander's Intent (Mission first, People always)**

We will stand ready to support our mission with a ready force built through the hard work, determination and professionalism of the Sumos. We will continue to achieve success through training and comprehensive planning enabling us to fight and win in any clime and place.

There is no doubt the individual Sumos of VMGR-152 are the foundation to accomplish our mission. I will work tirelessly to ensure you are provided the required resources to execute our mission requirements and grow professionally. I expect the same level of tenacity from you. Together, our path to success begins with a focus on **Readiness, Professionalism and Collaboration.**

### **Readiness (Combat, Personal, and Family)**

Readiness is a constant balance. We will achieve equilibrium through focused effort in three areas: 1) attaining and maintaining combat readiness, 2) providing resources to ensure Sumos grow personally increasing resiliency, and 3) always keeping faith with our families. Striving to maintain equilibrium is a continuous effort. Failure in one, means failure in all...as leaders it is our duty to provide Sumos time and resources to succeed in all three.

### **Professionalism** (Marine Corps doctrine demands professional competence among its leaders. -MCDP 1)

Sumos at all ranks and levels must be true experts in their respective MOS. We are a squadron comprised of multiple different MOS's designed to accomplish our mission. Achieving the highest level of combat readiness requires every Sumo to be exceptional at your specialty and to constantly train yourself and those within your section. Do not let honest mistakes stifle your initiative, but learn from them...**grow, teach and lead.** Continually challenge yourself and do not accept mediocrity from yourself or from your fellow Sumos. Professionalism bleeds over into every aspect of being a Marine. Always maintain your **integrity...doing the right thing, the right way, with the right intent.** We will continually hold ourselves to high professional standards of performance, conduct, and discipline.

### **Collaboration**

True success relies on working together. We are stronger as a Sumo family and mission success relies on our ability to collaborate. We are a forward based squadron with a vast area of responsibility (AOR). We are often scattered throughout the AOR doing great work. This dynamic necessitates constant collaboration to ensure we are always ready at home and while out executing our mission daily. Squadron success requires every Sumo in every job to step up and help each other out.

Since 1942 supporting operations on Guadalcanal and surrounding islands, Sumos have achieved success in every clime and place. I am humbly honored to serve with the Sumos again as your Commanding Officer. **YOU** are our greatest asset and together we will continue VMGR-152's legacy of success.

C. T. KOCAB  
Commanding Officer