



Marine Aerial Refueler Transport Squadron 152 Safety Policy

Commander's Intent:

The mission of VMGR-152 is to support the Marine Air-Ground Task Force Commander by providing air-to-air refueling and assault support, day or night, under all weather conditions during expeditionary, joint, or combined operations. As the premier KC-130 squadron in the IndoPacom AOR, we must be prepared to "fight tonight" in support of USMC operations. To achieve mission readiness to support this effort, we must execute quality, realistic training, to ensure we train like we fight, while also preserving our people and assets. With limited resources, budgets, and operational constraints, our overall goal is to conduct all operations professionally. Professional conduct will allow us to accomplish all assigned missions, while simultaneously preserving the readiness of our resources, people, and machines. Wholistic readiness enables our personnel to accomplish the mission, protects our vital resources, and ensures we are ready to "fight tonight." Our success requires we maintain a high level of readiness. To achieve this:

- **Professional Planning:** Be tactically sound and brilliant in the basics.
 - "A tactically sound plan is inherently safe." Safety is not an accident; it is the result of a professional force precisely executing detailed plans created on the backbone of standard operating procedures; tactics, techniques, and procedures; doctrine and regulations, experience, and sound decision making. Safety will occur in parallel with success but it will not occur without appropriate planning.
 - Brilliance in the basics. Overly complex plans require a high level of performance, precise timing, and adequate resources. Without all three, plans incur high-level risk and will require significant risk mitigation controls. Keep plans simple, make sure they are executable with available resources, and ensure it achievable by everyone on the team. Focus on the basics!
- **Risk Management:** Use risk management in everyday operations. Use it for everything such as aircraft maintenance, flight operations, and liberty planning.
 - Use Operational Risk Management in conjunction with Threat and Error Management while adhering to the basic tenets of risk mitigation: Accept risk only when the benefits outweigh the costs; accept no unnecessary risk; anticipate and manage risk by planning; make risk decisions at the right level.
- **Safety is a responsibility of all ranks.** If something does not look right, sound right, smell right, or feels wrong or excessively dangerous, say something. Our safety program is an all-hands responsibility. Act with moral courage, voice your concerns, and never walk past a potentially unsafe situation without intervening. Your diligence and actions could save the life of a fellow Sumo.
- **Leave it better than you found it.** Recommendations concerning a more efficient or safer way of conducting business are encouraged. I welcome this input via the "Anymouse" program or direct liaison with our Safety or QA shops. I challenge all Marines and Sailors to take personal ownership to do the right thing at all times, avoid cutting corners, and if in doubt ask for help. Strong leadership, sound planning, and individual professionalism combined with sound judgment will preserve our readiness, equipment, and ability to fight another day.

Semper Fidelis.

J. M. PALMER

Lieutenant Colonel, United States Marine Corps