



Marine Aerial Refueler Transport Squadron 152 Unit, Personal, & Family Readiness Policy

VMGR-152 Marines, Sailors, and Families,

Our squadron is forward-deployed to provide timely assault support to the United States Marine Corps' interests and operations throughout the Indo-Pacific Command area of responsibility. To do this, we must ensure our community network of Marines, Sailors, families, and supporting agencies are ready and able to support our deployments. Whether we are away performing normal operations, conducting training exercises abroad, supporting contingency operations, foreign humanitarian assistance/disaster relief, or combat operations, we must ensure our community is prepared, resilient, and adequately resourced for challenging times. Our unit readiness relies heavily on our community; therefore, we must ensure that our foundation is adequately prepared and supported, or we risk not being ready to "fight tonight." This means that we must always take care of each other, our loved ones, pets, and extended family members so that when the time comes time to do what we do best, we are ready to answer the nation's call.

The Unit, Personal, and Family Readiness Program (UPFRP) is the tool we use to support our Sumo Marines, Sailors, and families. The four key tenets of the UPFRP are:

- ✓ **Communication:** We will maintain open lines of communication between our Marines, Sailors, and family members. As the key enabler to an effective program, we must deliver timely and relevant information regarding unit activities and family readiness information while ensuring we are protecting the operational security of the squadron. We will provide constructive feedback mechanisms to help us identify shortfalls to build a strong program.
- ✓ **Readiness and Resources:** We will provide education, resources, and assist our Sumo community as required, to enhance our overall readiness and to maintain a strong and resilient team.
- ✓ **Deployment Support:** We will ensure our community of Marines, Sailors, and families are provided the training and resources necessary to prepare for and to endure deployments away from home.
- ✓ **Volunteer Management:** We will actively seek volunteers to provide administrative and logistical support for our Sumo UPFRP. Our volunteers are the backbone of a successful program and we welcome all volunteers and any level of involvement.

The MAG-12 Deployment Readiness Coordinator (DRC) is a vital member of the VMGR-152 UPFRP and he/she will work in conjunction with our Unit Readiness Coordinators (URC), our Family Readiness Command Team (FRCT), and volunteers to ensure we are adequately addressing the needs of our Sumo community. As you know, "it takes a village," therefore we will ensure our Marines, Sailors, and families are ready and able to support the rigors of Sumo life; however, no one should feel alone and we will work together to ensure everyone is included and ready to deal with the challenges of living overseas, forward-deployed.

As a combat multiplier for III Marine Expeditionary Force, 1st Marine Aircraft Wing, and Marine Aircraft Group 12, VMGR-152 must ensure our team is always ready. Our community of Marines, Sailors, and families enable us to fill this role but we must never lose focus on the strength and resiliency of our number one support structure, our people! I look forward to working with you to ensure our VMGR-152 team is always ready and Sumo Strong!

Please contact the MAG-12 DRC at DSN 255-7573 (Cell 0827 94 7573) or our URCs at DSN 255-2107 (Cell 0827 94 2107) for more information or questions about this program.

Semper Fidelis

J. M. PALMER

Lieutenant Colonel, United States Marine Corps