



Marine Aerial Refueler Transport Squadron 152 Commanding Officer's Policy Statement: Unit, Personal, and Family Readiness Program (UPFRP)

The Marines and Sailors of VMGR-152 can and will be called upon short notice to deploy around the world in support of a wide variety of assault support missions to include exercise and training support, humanitarian assistance/ disaster relief, and combat operations. As we maintain ourselves in a constant state of readiness we must also ensure our families are just as ready for these deployments.

While life in Japan can be a wonderful experience, it also comes with sacrifices that can create hardships for both Marines and family members. Marines take care of each other, and one tool to ensure we do so is the Unit, Personal and Family Readiness Program (UPFRP). Marines and families that are informed, involved, and ready to deploy will be the best prepared to balance the unique challenges of life overseas in regards to career, mission, military life, and family. Our Deployment Readiness Coordinator's (DRC) and Uniformed Readiness Coordinator's (URC) mission is to ensure that we have the resources to mitigate many of the hardships we face so we are always ready to deploy with minimal concern about our family's welfare.

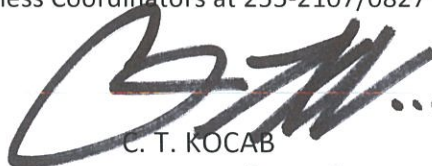
The VMGR-152 UPFRP will be based on four tenets:

- **Official Communication:** We will establish and maintain open lines of communication with Marines and family members to deliver timely and relevant information and receive feedback, while protecting operational security.
- **Readiness and Deployment Support:** We will educate and assist Marines and their family members to endure the rigors of military lifestyle.
- **Information and Resource Referral:** We will guide command members to the available resources that will develop family resiliency and enable them to thrive.
- **Volunteer Management:** We will include family members as active participants in a strong and cohesive support network.

The Sumo DRC is a valued member of the VMGR-152 staff and he/she will do everything they can to support our families. However, this job will not be theirs alone. As a member of this squadron, you have the personal responsibility to seek out the DRC/URC to ensure your family is ready for deployments or other unique situations that may arise. Leaders need to ensure their Marines' families are just as prepared as they are for any contingency.

Every day our leaders rely on the Marines and Sailors of VMGR-152 to provide critical assault support for the Marines of III MEF. Our operational readiness and ability to succeed in the accomplishment of any mission is a direct result of our training and ability to sustain our squadron and family readiness. Our families are the backbone of this unit. We have an obligation to ensure their preparedness for any event just as we have an obligation to ensure the readiness of our Marines or Sailors prior to deployment.

For assistance or question about the UPFRP, please contact the MAG-12 Deployment Readiness Coordinator at 255-7573/0827 94 7573 or our Uniformed Readiness Coordinators at 255-2107/0827 94 2107.


C. T. KOCAB
Commanding Officer