COMMAND PHILOSOPHY

You are my number one priority and the foundation of this unit. It is my job to ensure you are provided with all that you need to succeed and you have my word that I will do everything in my power to meet that requirement. We are here in Iwakuni to support the MAGTF commander by providing air-to-air refueling and assault support under day or night under all weather conditions, during expeditionary, joint or combined operations. To accomplish our mission we need to be a READY, RESILIENT force that is poised to answer the call at a moment’s notice.

READY

We are here to execute tasking and bring the fight to our enemies. I am a firm believer that competition drives greatness. Whether executing your job, working out, or being a family member or friend, do it to the very best of your ability and settle for nothing less. To achieve our highest level of combat effectiveness, we need to be exceptional at our specialty. Know your job cold and do it well. Push yourself and those around you to exceed expectations. Do not get lulled into complacency, there is always room for improvement. None of us are infallible - mistakes will happen. Learn from them but DO NOT REPEAT. Knowingly cutting corners is malpractice - it is a danger to everyone and will not be tolerated. Hold those around you to the standard and personally strive to exceed it. Challenge yourself daily, stay hungry and shoot for excellence. If you are ready, Sumo as a whole is ready.

RESILIENT

The Marines and Sailors of this unit are my focus. We all joined for different reasons but in the end, we all accepted the challenge. No one signed on the dotted line believing they would fail at Boot Camp or OCS. We performed, remained positive, assisted others when required and earned our EGA. Keep that positive mental attitude and apply it to your daily life. Be vigilant for indicators and warnings of your fellow Marines and Sailors that need help and provide assistance. To be resilient Marines and Sailors, I need you to be both physically and mentally tough. I will never fault you for PTing during working hours. As leaders, it is our duty to manage the work schedule and afford our Marines and Sailors this opportunity. Continue to sharpen your mind- read, read, read. It does not matter if it is PME or a novel, continue to exercise the mind. When away from the squadron, take advantage of your down time to clear your head- go to church, go on a hike, sight-see, PT. Recharge the battery and be prepared to start the cycle over. I need you to be focused both physically and mentally. Without you, VMGR-152 cannot function.

For 76 years, VMGR-152 has provided assault support to the MAGTF commander and the Sumos continue to make this AO run. We are a first class organization and I am honored to have the opportunity to serve with the men and women of VMGR-152 once again.

Semper Fidelis,

[Signature]

Lieutenant Colonel Mitchell T. Maury “Swede”