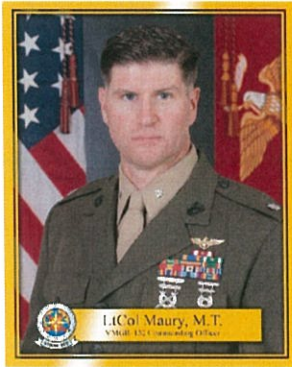


## COMMANDING OFFICER'S SUBSTANCE ABUSE POLICY



Bottom Line Up Front: For us to operate as a successful squadron, Sumo's must watch out for and take care of their fellow Marines and Sailors. It is everyone's responsibility to intervene to prevent an alcohol or drug related incident before it happens. VMGR-152 Substance Abuse Policy as follows:

- We will not tolerate Driving While Intoxicated/Driving Under the Influence/Driving after consuming ANY alcohol
- We will not tolerate underage drinking or those who supply underage

Marines with alcohol

- We will not tolerate anyone being under the influence of alcohol while in a duty status
- We will not tolerate illegal drug use or prescription abuse

As winners of the 2017 Commandant's Aviation Trophy, VMGR-152 continues to maintain its seat as the premier aviation unit in the Pacific. In order for our squadron to maintain its place at the top, we need to focus on sharpening our skills as aviators, maintainers, Sailors and Marines. To accomplish this goal, we must overcome the numerous challenges encountered and of those obstacles, none is greater than substance abuse. Substance abuse degrades our ability to function as an effective fighting force, affecting both the individual Marine as well as the unit as a whole. The abuse of alcohol, illegal drugs and prescription drugs **CANNOT** and **WILL NOT** be tolerated.

The Marines and Sailors of VMGR-152 have an excellent reputation for our conduct both on and off duty. Whether we operate from Iwakuni or from thousands of miles from home, we will continue to conduct ourselves as consummate professionals who meet and uphold the standards of the Marine Corps. We will strive to be the standard bearer for the fleet and will accomplish this by looking after each other at home, in the barracks, out in town, and on the road. Any Sumo who witnesses another Marine or Sailor abusing a controlled substance **MUST** take action and intervene. Step up and take charge, your actions alone could prevent mental or physical injury, legal action, or separation.

We exist as a Marine Corps to fight and win. Substance abuse only degrades our ability to accomplish this mission. We will not allow alcohol or drug abuse in the squadron to hinder our effectiveness and will combat such abuse with leadership, education, aggressive drug testing and an active breathalyzer program. It is up to every rank to enforce this policy to ensure we take care of each other, take care of the squadron and take care of our Corps.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Maury".

Lieutenant Colonel Mitchell T. Maury "Swede"

