



**HMH-463**

## **Commanding Officer's Family Readiness Policy**



### **Mission First, Marines and Families Always!**

Family Readiness is combat readiness. If we are taking care of our families, we will be combat ready. Every one of us must take care of those that support and take care of us.

**MCO 1754.9A outlines the Marine Corps Unit, Personal and Family Readiness Program (UPFRP).** The order states "While the Commander ensures implementation of the UPFRP, it is the individual Marine that is responsible and accountable for their personal readiness and the readiness of their families." **I will hold all HMH-463 Marines and sailors accountable for their individual readiness, and the readiness of their families.**

Our family readiness mission is to help our Marines and their families navigate mission events, career events, and life events. Our Family Readiness Officer (FRO), Jenny January, is a tremendous asset to our Marines and their families. Jenny has the full support of the command in executing our family readiness mission. She will communicate with our families via email, electronic newsletter, eMarine, Facebook and Twitter. Marines and families are encouraged to engage with Jenny for resource and referral questions and to provide relevant feedback. Keeping contact information up to date is critical to this process.

We will effectively communicate squadron events and support family issues. We will improve awareness and utilization of the local Marine Corps and community resources. Most importantly we will establish, maintain and improve relationships and camaraderie among the Pegasus families. That internal support system is vital to all of us.

Our Marines and extended Pegasus family are our most precious assets. To protect a nation we must take care of each other! This is the most **fundamental** duty of every Marine and speaks directly to our Core Values of Honor, Courage, and Commitment. The greatest honor that we share as Marines is being in the company of one another. Every one of us will do our part. We will treat one another with dignity and respect at all times. We will protect one another. We will not let one another down. We will protect what we have earned, the right to be called a Marine, and we will be faithful to the legacy left to us by those who have gone before. We will embody our Corps' motto: Semper Fidelis.

**HMH-463 Family Readiness Officer:**

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