



HMH-463

Commanding Officer's Substance Abuse Policy



Mission First, Marines and Families Always!

Our mission demands that we train and fight as one cohesive unit, support our fellow Marines and avoid negative influences on our judgment. Drugs and alcohol represent two accessible, addictive and negative influences.

Use of illicit drugs in this unit will not be tolerated. To identify personnel that choose to use illicit drugs, the command will maintain an active Urinalysis Testing Program. This well-known program is similar to those used by professional athletic organizations.

Substance Abuse Control Officers (SACO) are here in the squadron to support our personnel. They can provide confidential counseling to help Marines, Sailors and families overcome the problems associated with drugs and alcohol. The SACO is available BEFORE and AFTER dependency becomes a problem. Ask for help!

You must be of legal age to consume alcohol. Don't put your career at risk.

Always have a plan prior to consuming alcohol. The buddy system, designated drivers and simply having a plan prior to consuming alcohol are our first line of defense. Think before you drink!

The **"DASH"** card is provided to every member of this command to provide safe transportation, if your primary plan breaks down. It is a simple and highly effective alternative to driving after consuming alcohol. Do not hesitate to use this program! There are also smartphone apps such as Uber, and Lyft that make a safe extract possible with the push of a button. Use them! If all else fails call your NCO, SNCO, OIC or the Squadron Duty Officer. **We will take care of each other!**

Our Marines and extended Pegasus family are our most precious assets. To protect a nation we must take care of each other! This is the most **fundamental** duty of every Marine and speaks directly to our Core Values of Honor, Courage, and Commitment. The greatest honor that we share as Marines is being in the company of one another. Every one of us will do our part. We will treat one another with dignity and respect at all times. We will protect one another. We will not let one another down. We will protect what we have earned, the right to be called a Marine, and we will be faithful to the legacy left to us by those who have gone before. We will embody our Corps' motto: Semper Fidelis.

Lieutenant Colonel Eric D. Purcell
Commanding Officer, Marine Heavy Helicopter Squadron 463