



HMH-463

Commanding Officer's Violence Prevention Policy



Mission First, Marines and Families Always!

Every member of this squadron is personally responsible for providing a safe working and living environment for all Marines, civilian personnel, family members and visitors. Acts or threats of harm or violence are crimes that will not be tolerated.

All Marines and Sailors must have the mental, moral, and physical courage to prevent all acts of physical violence against person or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site. We will assess, investigate, mitigate, and respond quickly to behaviors that may precede violence.

This is a leadership issue and every Marine is a leader. I expect every Marine in this squadron to foster an atmosphere that discourages unlawful violence and encourages increased reporting of warning signs and indicators of potential violence. **MCO 5580.3 outlines the Marine Corps Violence Prevention Program.**

Our Marines and extended Pegasus family are our most precious assets. To protect a nation we must take care of each other! This is the most **fundamental** duty of every Marine and speaks directly to our Core Values of Honor, Courage, and Commitment. The greatest honor that we share as Marines is being in the company of one another. Every one of us will do our part. We will treat one another with dignity and respect at all times. We will protect one another. We will not let one another down. We will protect what we have earned, the right to be called a Marine, and we will be faithful to the legacy left to us by those who have gone before. We will embody our Corps' motto: Semper Fidelis.

**Lieutenant Colonel Eric D. Purcell
Commanding Officer, Marine Heavy Helicopter Squadron 463**