



HMH-463
COMMANDING OFFICER'S
SUBSTANCE ABUSE POLICY
(Ref: MCO 5300.17A)



Ready, Willing, Able! - PEGASUS

Our mission demands that we train and fight as one cohesive unit, support our fellow Marines and avoid negative influences on our judgment. Drugs and alcohol represent two accessible, addictive and negative influences.

Use of illicit drugs in this unit will not be tolerated. To identify personnel that choose to use illicit drugs, the command will maintain an active Urinalysis Testing Program. This well-known program is similar to those used by professional athletic organizations.

Substance Abuse Control Officers (SACO) are here in the squadron to support our personnel. They can provide confidential counseling to help Marines, Sailors and families overcome the problems associated with drugs and alcohol. The SACO is available BEFORE and AFTER dependency becomes a problem. Ask for help!

You must be of legal age to consume alcohol. Don't put your career at risk.

Always have a plan prior to consuming alcohol. The buddy system, designated drivers and simply having a plan prior to consuming alcohol are our first line of defense. Think before you drink!

There is never a good reason to drink and drive, so don't! Marine Corps Base Hawaii's Drunk Driving Prevention Program (DDPP) will pick you up for free! Do not hesitate to use this program! There are also smartphone apps such as Uber, and Lyft that make a safe extract possible with the push of a button. Use them! If all else fails call your NCO, SNCO, OIC or the Squadron Duty Officer. Someone WILL pick you up and take you home. **We will take care of each other!**

Our Marines and extended PEGASUS family are our most valued assets. To protect our nation we must first protect our house! This is the most basic duty of every Marine and speaks directly to our Core Values of Honor, Courage, and Commitment. The greatest honor that we share as Marines is being in the company of one another. Every one of us will do our part. We will protect one another. We will not let one another down.

HMH-463 Substance Abuse Control Officers
Capt Morales
SSgt Churchill

Lieutenant Colonel Kelly B. Allen
Commanding Officer, Marine Heavy Helicopter Squadron 463