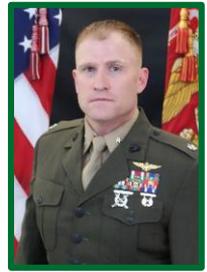




HMH-463 COMMANDING OFFICER'S SAFETY POLICY



Ready, Willing, Able! - PEGASUS

Safety promotes unit **Readiness**, a **Willing Attitude** and the **Ability** to conduct our mission.

Goal: Our goal is to accomplish our mission with zero preventable mishaps. We will achieve that goal if we ensure that safety is a state of mind that is present in everything we do. Our Marines and our extended PEGASUS family are our most valued assets. Taking care of ourselves, our families and each other is a must.

Maintaining a focus on the **basics** in everything that we do is the first line of defense. Consistent and methodical execution are a must. Every one of us must ensure that we operate in accordance with established safety policies, procedures, and checklists. They exist for a reason! Fatigue, complacency, rushing, and overconfidence must always be avoided. Remain vigilant and never let your guard down.

Operational Risk Management (ORM): Apply ORM to every activity at every level. Safety is the responsibility of every Marine and Sailor in this command. Every one of us is responsible for identifying hazards and intervening to stop unsafe acts on and off duty.

On/Off Duty: In an operational squadron risk is ever present. We often think of the risk associated with a tactical insert in a combat environment, but risk is equally present when performing the most basic maintenance action or participating in an off duty activity. We lose more Marines in off duty mishaps involving alcohol, motorcycles, and recreational water activities than we lose in the line of duty. Approach your off duty time like any other mission and always have a sound plan prior to stepping off.

Speak Up: When in doubt speak up! Every member of this squadron is empowered to voice safety concerns at any time, without fear of reprisal. You have multiple methods to voice your concerns including the Enlisted Safety Council, Anymouse Program, your squadron safety representatives and the Chain of Command.

Safety is a constant state of mind that must be present in everything that we do both on and off duty. Safety is ingrained in the **basic** components of our mission: fixing aircraft, flying aircraft, and **taking care of ourselves, our families and each other.**

Lieutenant Colonel Kelly B. Allen
Commanding Officer, Marine Heavy Helicopter Squadron 463

