



HMH-463
COMMANDING OFFICER'S
Unit, Family, and
Personal Readiness Policy

(Ref: MCO 1754.9B)

Ready, Willing, Able! - PEGASUS



Family Readiness = Mission Readiness

Family Readiness is combat readiness. Every one of us must take care of those that support and take care of us.

MCO 1754.9B outlines the Marine Corps Unit, Personal and Family Readiness Program. The order states “While the Commander ensures implementation of the UPFRP, it is the individual Marine that is responsible and accountable for their personal readiness and the readiness of their families.” **I will hold all HMH-463 Marines accountable for their individual readiness, and the readiness of their families.**

Having said that, I understand that military life can be challenging. There are resources that offer knowledge on how to be resilient and that teach skills to persevere in this stressful, but rewarding lifestyle. As the Commanding Officer of Pegasus I intend to help you access these resources so that you can successfully balance Marine lifestyle with family, career, and mission events. **In order to achieve our mission your personal and family readiness is essential.**

Where Can I Get Help or ask questions about resources?

- **Family Readiness Command Team: This includes me, the XO, the Sergeant Major, our wives, the squadron Family Readiness Advisors and Assistants, the MAG-24 Chaplain and the MAG-24 DRC.**

We encourage all spouses, to take the Lifestyles, Insights and Networking and Skills (L.I.N.K.S) classes to learn not only about the resources available to you and your family, but also to connect with other spouses. Our Marines and our extended Pegasus family are our most precious assets. Ensure (Married or Single) that all Marines and Sailors are using the resources available to you, in order to keep your personal and professional lives in balance.

Lieutenant Colonel Kelly B. Allen
Commanding Officer, Marine Heavy Helicopter Squadron 463

