



# HMLA-367

## Unit, Family, and Personal Readiness Policy

Reference: MCO 1754.9A



Family readiness can be described as “families who are prepared and equipped with the skills and tools to successfully meet the challenges of the military lifestyle. Family readiness directly affects the fundamental purpose of the Marine Corps to make Marines and win battles by building commitment and raising morale, thereby increasing unit readiness.” Family readiness is critical to support the enduring readiness requirement of the Marine Corps.

My vision of Family Readiness is an inclusive network that encompasses the families a Marine was born into, sworn into, and married into. Each of these families provides support and a moral anchor that can help individuals endure the rigors of training, deployment, and operations. We ask a great deal of our families and we owe it to them to ensure they are ready when we are called upon to deploy, whether that is for a few days, weeks, or months. Together, the Family Readiness Program and the Single Marine Program build resiliency and are designed to assist Marines, civilians, and their families in balancing life, career, and mission events by providing resource information and training to enhance everyone’s readiness.

As the Commanding Officer, I am committed to maintaining an effective family readiness program that is responsive to the unique demands of this command. The Family Readiness Command Team is there for you! This includes myself, the XO, the Sergeant Major, our spouses, the squadron Family Readiness Advisors and Assistants, and the MAG-24 Chaplain. We focus on robust communications, engagement from the Unit Readiness Coordinator and Deployment Readiness Coordinator, action officers and volunteers, as well as Family and Single Marine events.

We encourage all spouses, especially new spouses, to take one of the Lifestyles, Insights, Networking, Knowledge and Skills (L.I.N.K.S.) classes, which provide not only great knowledge, but also provide another venue for spouses to connect with each other. Available resources are abundant and have been significantly increased over the past several years in the Corps. The numerous programs available for Marines and Families of all sizes and composition are essential and provide the myriad of services that will help the Scarface Family tackle nearly every situation we encounter.

No Marine or family member should hesitate to ask for help when they need it. The time to start building a strong family network is not the day we deploy. By the time we depart I want to ensure families are fully informed and integrated into a network of information and resources.

**Lieutenant Colonel Page Payne, USMC**  
**Commanding Officer, Marine Light Attack Helicopter Squadron 367**