



HMLA-367 Safety Policy

Reference: MCO 5100.29B



Safety guarantees mission accomplishment by protecting our equipment, and our Marines, whether on or off duty. Safety should be a habit –a way in which you routinely approach your physical world. By making Safety a habit, you will naturally manage risk through decision making that reduces risk. Safety is a result of professionalism, and safety ensures mission accomplishment.

Leadership must stay involved to constantly reinforce safe behavior, I expect leaders set the example. The reduction of Mishaps is everyone's responsibility and Safety has no rank. Leaders should constantly strive to reduce complacency that is the inherent enemy of Safety, this requires leadership vigilance. The goal is zero mishaps and zero injuries to our Marines. This is absolutely feasible with appropriate leadership.

Risk management (MCO 3500.27C) is a deliberate process that we use with our most dangerous missions as a way to guarantee combat effectiveness and mission success. When risk management is combined with safety, force preservation councils, crew resource management and lessons learned we create a layered approach to manage risk at each touchpoint. Our challenge is to instill this mindset into all actions of Scarface Marines and Sailors so that we are constantly moving between deliberate and hasty risk based decision making.

My number one priority for Scarface is mission readiness and safety is a cornerstone to ensuring this readiness.

Team Scarface *fly, fight, fix* and *win* through a deliberate approach to safe habits!

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