



HMLA-367 Safety Policy

Reference: MCO 5100.29B



Mission accomplishment is our number one priority, and safety is an essential component of mission accomplishment. Preserving our people and equipment is vital to the overall success of achieving our goals and a measure of our professionalism. Our challenge is to continuously identify risk and mitigate it through sound judgment and decision making.

The Risk Management (RM) process (MCO 3500.27C), together with safety and force preservation policies, ensures maximum operational readiness and mission success. The focus of RM is to identify and mitigate risk in all activities, both on and off duty. When we manage risks, we take control of the situation rather than allowing it to control us. We all must be familiar with the RM process and how to apply it deliberately and on-the-fly. We debrief and learn from our mistakes. We use all the tools at our disposal to create a safe operating environment. And we approach safety in a comprehensive manner.

Teamwork is critical to safety and getting the mission accomplished. I expect leaders at every level to serve as role models and as a solid source of common sense after which our young Marines can mold themselves and tailor their own choices.

A safe culture and safe behavior needs to be instilled so it is second nature. Sound judgment and good common sense combined with adherence to orders, laws and directives are simple keys to safe activities. Doing things “by the book” is part of being a professional, and it is necessary for good risk management. Our procedures (NATOPS, NAMP, Orders, SOPs, etc.) are in place and establish the correct and safe way to accomplish tasks.

If something does not seem right it probably isn't. I am empowering each one of you to take action.

Step up! Get involved! Everyone monitors standards. Everyone is a safety professional. Everyone is empowered to act immediately if you notice something unsafe!

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