



UNIT, PERSON, AND FAMILY READINESS

WELCOME ABOARD MESSAGE

MARINE UNMANNED AERIAL VEHICLE SQUADRON 3



Aloha Phantom Ohana!

I am honored to take on the responsibility of being the VMU-3 Commanding Officer. My wife Marie and I, alongside Sergeant Major Garcia and his wife Jeanette, want all of you to know that we view the Phantoms as a family! I truly mean that! Alongside SgtMaj Garcia, my intent is to create a force of Marines that are ready to deploy at a moment's notice while also ensuring that our families are taken care of. Personal and family readiness is a combat multiplier, equally as important as individual equipment, and combat readiness. The Phantom Command Team's goal is to ensure family members, significant others, or any designated individuals are equipped with the knowledge and skills necessary to meet the challenges of military life. The Phantom Command Team will focus on four action areas: communications, readiness and deployment support, information and referral, and volunteer management.

Our Marines are here to fight and fight well, but we must never lose sight of what matters to those Marines back at home – either here in Hawaii or in other parts of the world. The world is undergoing constant change. The recent COVID-19 experience has shown us that China is a strategic force to be reckoned with. The Marine Corps' focus has shifted towards the Pacific theater, and VMU-3 is front and center with this new focus. What the future looks like, none of us truly know, but I can promise that it will involve VMU-3 and it will be exciting! Expect that communication from the command team will come in the form of official and unofficial means to include newsletters, social media, and emails.

As a part of your Command Team, our intent is to provide a better and more cohesive family. Once the veil of COVID-19 lifts, we intend to host more events that promote unit cohesion and a close connection to our families. We can't wait to meet each and every member of the Phantom family! You can also expect to see Family Days which will be designed to allow Marines and their families to spend quality time together while getting to know the rest of the Phantom family. The VMU-3 Command Team is here for you and your needs – if you need a resource or referral, we are here to provide you with whatever you need. Our Unit Readiness Coordinator, First Lieutenant Maree, has been charged with ensuring you have the information you need – don't hesitate to reach out to him directly if you have questions.

We're always looking for Command Team volunteers – either appointed in writing or event based. We owe a great deal of success to our volunteers. We ensure our volunteers are appropriately recognized and awarded. If you are interested in volunteering, please reach out to our Unit Readiness Coordinator, First Lieutenant Maree. We need your help!

Lastly, I can't tell you how excited I am to join the Phantom Ohana. I work for you and your Marines! I'm excited to see the Phantom family continue its unprecedented success and look forward to meeting each and every one of you!

Semper Fidelis,

T. C. Farrington II
Commanding Officer