



COMMAND PHILOSOPHY AND COMMANDER'S INTENT

MARINE UNMANNED AERIAL VEHICLE SQUADRON 3



I am honored to take on the responsibility of being the VMU-3 Commanding Officer. I ask that you keep three tenets in mind as you go about your daily activities. Let these tenets guide you and influence every decision you make. The three tenets are:

Professional Warrior Ethos
Combat Readiness
Compassion and Humility

Professional Warrior Ethos

Nurture a professional warrior ethos. In the profession of arms, all things will fall into place by nurturing a professional warrior ethos. Both your professional and personal development are encompassed by the nurturing of a professional warrior ethos. As a Marine, your professional warrior ethos is anchored by our leadership traits and principles. If you can't think of anything else, fall back on these. The leadership traits are what define you. They are universal. Developing these traits builds character and simply makes you a good person. The leadership principles are the underlying, implicit daily tasks you should accomplish as you go about your day.

Combat Readiness

Ensure you ready for combat. Combat readiness is really a subset of the professional warrior ethos, but it needs special emphasis in the U.S. Indo-Pacific Command area of responsibility (AOR). III MEF is a forward-deployed MEF. VMU-3 is stationed in Hawaii in order to respond immediately to any contingency that occurs in the AOR, whether they be major combat operations or humanitarian assistance and disaster relief operations. We must be prepared to deploy to foreign lands at a moment's notice. To be completely combat ready, you must ensure all aspects of your lives are accounted for; i.e., your families must be prepared both administratively and mentally to carry on in your absence.

Compassion and Humility

Compassion and humility are what makes us human. We must never relinquish our humanity. I firmly believe that compassion is one of the core driving forces for all Marines. One of the reasons why you became a Marine was to make the world a better place. The concept of making the world a better place may seem excessively idealistic when written down, but it is a touchstone of being a Marine. In a daily practical sense, compassion translates to things such as looking out for your Marines, taking care of them. Humility is the recognition that you are human, that you will fail at some point. You cannot be right all the time. As you go through you day making the thousands of mundane decisions, keep an open mind, make an honest assessment of the situation, and have a backup plan in case you were wrong.

THE PHANTOMS ARE PROFESSIONAL WARRIORS!

Semper Fidelis,

P. Y. BAN

Commanding Officer