



PROHIBITED ACTIVITIES AND CONDUCT PREVENTION AND RESPONSE POLICY

MARINE UNMANNED AERIAL VEHICLE SQUADRON 3



Treat others as you would want to be treated. The Golden Rule applies in all cases. The Phantoms shall acknowledge the fundamental human dignity innate in any person and treat each person with the respect they deserve.

The Marine Corps does not tolerate harassment (to include sexual harassment), unlawful discrimination, or abuse (specifically, hazing; bullying; ostracism; retaliation); wrongful distribution or broadcasting of intimate images; and, certain dissident and protest activity (to include supremacist activity)). These prohibited activities and conduct severely inhibit mission accomplishment, unit cohesion, and military readiness. They undermine our Nation's trust and confidence in us as a fighting force.

The Phantoms shall cultivate a climate and culture of dignity, respect, and trust; an environment free from prohibited activities and conduct. To this end, the chain of command will conduct periodic visual inspections for the purpose of maintaining a professional workplace for all personnel that is free from contraband and intimidating, degrading, and offensive materials.

If you experience unprofessional conduct or interpersonal conflict, you are encouraged to attempt to resolve the matter, whenever possible, through informal resolution and effective communication. Informal resolution (IR) enables the parties to any alleged unprofessional conduct to resolve interpersonal conflicts at the lowest appropriate level. Methods for Informal Resolution: Direct, Informal Third Party, Training Information Resources (TIR).

You have a duty to report any actual, suspected, or alleged incident of prohibited activities and conduct. Reports may be made to any person in the chain of command; to any Inspector General (IG); any Equal Opportunity Advisor / Military Equal Opportunity (EOA/MEO) Office; and to any law enforcement officer. Any person in the chain of command who receives a report of prohibited activities and conduct shall immediately forward that report to the Commanding Officer or, if the Commanding Officer is suspected or alleged to have engaged in the conduct at issue, to any superior officer in the chain of command or the IG. Additionally, we have a duty to protect complainants from reprisal or retaliation.

WE ARE FAMILY, THE PHANTOM OHANA. RESPECT EACH OTHER AND TAKE CARE OF EACH OTHER.

Key Reference: MCO 5354.1E ADMIN CH, Marine Corps Prohibited Activities and Conduct Prevention and Response Policy

Semper Fidelis,

P. Y. BAN

Commanding Officer