



VIOLENCE PREVENTION POLICY

MARINE UNMANNED AERIAL VEHICLE SQUADRON 3



You, the Phantom Marine, Sailor, or civilian, are our most valuable resource and your protection is of paramount importance. The Marine Corps Violence Prevention Program is designed to protect our Marines and family members from any act of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the workplace.

Modern society is dominated by sophisticated technologies that make our lives more efficient. They are generally beneficial, but pose risks that negatively impact our sense of community. Virtual environments born of technology can provide the illusion of social connectedness, but may in fact exacerbate perceived social isolation and loneliness. They may also stunt the development of important social skills, such as interpreting body language or tone of voice. Another risk of technology is the validation of your own beliefs without opening your mind to opposing views. This can lead to the false sense of absolute righteousness and the belief that only one point of view is correct. These risks can cultivate feelings of resentment, frustration, and anxiety, which left unchecked may result in violence.

Recognize the warning signs/indicators of potential violence

Know the warning signs/indicators for people at moderate, high, or extreme risk of violence. It is imperative that you know your fellow Marines, whether peers, junior, or senior. Technology has enabled us to have relationships with each other without having actual physical, face-to-face interaction. We must reject "leadership by email". We must endeavor to understand a Marine's state of mind by their appearance, comportment, carriage, vocal inflection, and other non-verbal cues.

Report the warning signs/indicators of potential violence in a timely manner

You have a duty to report recognized warning signs/indicators of potential violence. Although warning signs/indicators by themselves do not forecast violence, reporting them allows the command to take appropriate preventive actions as necessary. It is how we take care of our fellow Marines. If you recognize warning signs/indicators of potential violence, report them to your chain of command, to the Violence Prevention Officer (VPO), or to appropriate law enforcement. You can also make a report anonymously via the Anymouse Program or the NCIS TextTip applications.

Respond to the warning signs/indicators of potential violence and prevent violence

Upon notification of warning signs/indicators of potential violence, the command will initiate the Violence Prevention Program process. The process consists of six activities: conduct an initial inquiry, conduct a threat assessment, develop courses of action, monitor the situation, share information, and close the case.

DO NOT ABANDON REAL HUMAN INTERACTION.

Key References: MCO 5580.3, Violence Prevention Program; MCO 1500.60, Force Preservation Council (FPC) Program

Semper Fidelis,

P. Y. BAN
Commanding Officer