

Commanding Officer, Marine Aircraft Group – 36 Unit, Personal and Family Readiness Program Policy

Ultimately, the **responsibility of preparedness rests with the individual service member** both personally and for their family. Our Family Readiness Command Teams (FRCT) have ensured all resources necessary for assisting service and family members are made available.



MAG-36 and subordinate squadrons have an extremely high operational tempo. It is imperative that our units, individual Marines, Sailors, and their families are well-prepared for the rigors of rapid deployment and extended separations as we perform our duties as part of our nation's Expeditionary Force in Readiness. This can and will be done through continuous detailed planning and preparation to ensure our Marines and Sailors can stay focused on their mission while deployed, and our families thrive during their Marine or Sailor's absence. A strong Unit, Personal and Family Readiness Program (UPFRP) will facilitate our success, both deployed and at home.

The four basic tenets of the UPFRP will guide us in our preparations and actions for deployments. These four basic tenets are:

- **Deployment Support:** Education, training, and support to Marines and family members during deployment cycles.
- **Official Communication:** Communication directly from or on behalf of the Commander distributed to the Marine and/or Authorized Contact(s), which conveys information on the unit's status and protects operations security (OPSEC).
- **Readiness and Resource Support.** Information and training about services, resources, and referrals supporting the personal and family readiness needs of the unit or its members.
- **Volunteer Management:** Coordination of UPFRP volunteers in accordance with references (a) and (b) of Marine Corps Order 1754.9B.

Communication is the hallmark of the UPFRP at MAG-36. Unit Readiness Coordinators are appointed at each squadron to serve as communication conduits. Deployment Readiness Coordinators assigned as special staff officers are an invaluable command resource but are not to be considered as the sole source for family readiness. I expect that all leaders at all levels within the Group be actively engaged in supporting the tenets of this program and meeting the objectives outlined in the Unit, Personal and Family Readiness Program (MCO 1754.9B).

- For family readiness assistance, contact your unit's Unit Readiness Coordinator, or the MAG-36 Deployment Readiness Coordinators, Mr. Douglas R. Kennedy, at 636-5359, cell 080-2701-7742, or at douglas.kennedy@usmc.mil, and Mr. Clinton M. Battles, at 636-2216, cell 090-6857-3688, or at clinton.battles@usmc.mil.


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