



# Command Philosophy

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Since 1986 Marine Wing Support Squadron 172 has been a critical enabler of 1st Marine Aircraft Wing's ability to project power, deter adversaries, and build partnerships. The FIREBIRDS have an outstanding reputation for excellence. We will continue to protect that reputation by our commitment to **sustained readiness and leader development**.

The region that we operate in is prone to **unrest, disasters, humanitarian need, and the very real potential of high intensity conflict**. We must be able to support Marine Corps aviation anywhere and anytime whether the mission is in support of MAG-36, 1st MAW, or other MEF activities. We must be able to plan, organize, deploy and operate with detachments or the entire Squadron across the range of military operations with **right and ready personnel and equipment**, and a **"winning" warrior spirit**. The following priorities focus on our mission **AND** our people.

#### MWSS-172 Priorities:

- Provide AGS to MAG 36
- Provide AGS to 1st MAW or III MEF (as directed)
- Train as a Squadron
- Develop Leaders
- Connect and Support the FIREBIRD Family
- Quality of Life

Today's Marines and Sailors are the best the services has ever produced. Our best opportunity for return on investment is through developing the **knowledge, skills, and confidence** of individual Marines and Sailors. We must all work tirelessly to maintain a climate and environment that enables all Marines and sailors to **Survive, Strive, and Thrive**. All FIREBIRDS must act to create a **safe, respectful, challenging, encouraging, and rewarding** environment. This is easily achievable if we all commit to living by Core Values, leadership traits, leadership principles, and "FIREBIRD" imperatives.

#### "FIREBIRD" Imperatives:

- Discipline
- Accountability
- Communication
- Teamwork

Finally, we must **constantly seek improvement as an organization**. Improvements may be spurred by a mistake, near miss, or just a good idea. At every level, look for ways to learn and improve. Look for small improvements in things that we can influence at our level. Small gains measured over time can be considerable. Leadership should foster and act on feedback that improves safety, operations, training, readiness, and morale.

MWSS-172 is an essential enabler to MAG-36, 1st MAW, and III MEF operations. **Our collective focus on leadership and MWSS-172 priorities and imperatives** will uphold the FIREBIRD'S outstanding reputation, deepen our commitment to excellence, and continue to develop future leaders for military service or for the civilian sector.

**Core Values, Leadership Principles, and Leadership Traits**

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**FIREBIRD Imperatives**

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**Everyone, Everyday**

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**Sustained Readiness, Growth, and Success**