



Marine Wing Support Squadron 172 Commanding Officer's Policy Statement on Unit, Personal, and Family Readiness



The most valuable resource to MWSS-172 is its people. **People are the only military asset that can grow and improve consistently over time.** We must foster, enable, and encourage personal, unit, and family growth; help develop resiliency and perseverance; and act to sustain personal, unit, and family readiness.

Our goal is to be ready to “fight tonight” against a variety of adversaries in “any clime or place”. Achieving this goal requires ready equipment, trained personnel, but most importantly personnel that are physically, mentally, spiritually, and socially ready. **Every FIREBIRD must ensure individual and family matters are in order and accurately documented. Every day matters, do not procrastinate!** Leaders are expected to support and enable.

The UPFRP is a command responsibility and it will be a force multiplier that enhances other programs. However, it will require a team approach. The FIREBIRD family consists of Marines, sailors, spouses, children, extended family, and significant others. Personal and family readiness will require a dedicated team of uniformed members, command appointed representatives, and volunteers. The Family Readiness Command Team, Uniformed Readiness Coordinator, and Single Marine Program Manager will schedule and coordinate a diverse but manageable schedule of activities designed to **create and deepen connections, build unit cohesion, resource those in need, and enhance resiliency.** The Command Team and installation organizations will strive to ensure all FIREBIRDS and their families are informed and equipped with **knowledge, skills, and resources** necessary to meet the challenges of military life including day-to-day operations, deployments, and other missions.

Our program will connect families; inform and refer; and reduce stress and anxiety through these three tenets:

- 1. Official communication.** Communication is the key to the UPFRP's quality and effectiveness. The Squadron's official communications will be conveyed via phone, email, the MWSS-172 Facebook page, Marine Online's Mass Communications Tool, URC read-boards, or verbally at unit formations. These mechanisms will be used to disseminate critical information as well as routine information, such as, Monthly Commander's Messages to all FIREBIRDS and their Family Readiness designated contacts and the URC's information newsletters to inform FIREBIRDS and their families.
- 2. Deployment support, Command functions, and Information and Referrals.** The Command will coordinate social events and periodic events focused on deployment/redeployment support to connect FIREBIRDS families, provide information, promote use of readiness resources, and properly prepare forces for deployment. Deployment preparation includes completion of wills, powers of attorney, and family care plans.
- 3. Volunteer Management.** Volunteers are encouraged and welcome to share their talents and time, in turn, improving the quality of our program. Volunteering is a personal choice based on interest and time available. If you or your spouse would like to volunteer, please contact the Squadron's Uniformed Readiness Coordinator.

Our goal is a robust and productive Unit, Personal, Family Readiness Program that establishes an environment for FIREBIRDS and their families to **Survive, Strive, and Thrive**; facilitates Squadron readiness; and promotes a rewarding Okinawan tour for FIREBIRDS and their families.

For more information, the Squadron's URC can be reached at MWSS17FRO@usmc.mil

23 May 2019

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MCO 1754.9B UPFRP
MCO 1700.36 Single Marine Program
MCO 1740.13C Family Care Plans