



## Marine Wing Support Squadron – 172 Commanding Officer's Statement on Prohibited Activities and Conduct (PAC)



Treat each other with dignity and respect. This phrase is more than a slogan and needs to be established as the accepted culture within MWSS-172. **This effort will be "Commander's Business" and one in which my personal attention, and those of subordinate Commanders and leaders at all levels, will be focused.**

The Marine Corps defines in detail the activities and conduct that go against treating others with dignity and respect in MCO 5354.1F; the Marine Corps Prohibited Activities and Conduct (PAC) Prevention and Response Policy. The punitive provisions highlighted in the PAC guidance consists of:

- Bullying
- Dissident and Protest Activity (to include supremacist and extremist activity)
- Harassment
- Hazing
- Prohibited Discrimination
- Sexual Harassment
- Wrongful distribution or broadcasting of intimate images


**Engaging in these activities is not only unacceptable and the antithesis of our core values, it is often criminal and undermines the morale of the most important asset in MWSS-172...our Marines and Sailors.**

The chain of command will be the primary reporting channel to ensure the Squadron is meeting our responsibilities to all our personnel and I expect leaders at all levels to respond to complaints with (1) Impartiality, (2) Fairness, and (3) Urgency.

If you feel the Chain of Command is not be a viable alternative to report an issue, **the option to directly contact the Squadron Equal Opportunity Representative, any Equal Opportunity Advisor, any Inspector General including up to the Inspector General of the Marine Corps (IGMC), or Department of Defense Inspector General (DODIG) is a course of action that I encourage to all.**

Marines or Sailors who feel they were subjected to violations of the PAC order will receive appropriate and prompt care. Additionally, being a witness to a PAC violation carries the responsibility of reporting...being an uninvolved bystander is not an option. During the course of investigating any suspected allegations, we will attempt to ensure protected communications are treated as such with the intent to eliminate instances of reprisal or retaliation. However, if you feel you have been the victim of reprisal or retaliation, I strongly encourage you to make a complaint.

**Establishing a culture of dignity and respect and free of negativity is the responsibility of every member of MWSS-172.** Ensuring that our Squadron permits all members an environment without harassment, discrimination, and other forms of unacceptable conduct is an endeavor we all should be striving to achieve.

  
K. A. MISNER  
"Firebird 6"