



Marine Wing Support Squadron 172 Marine Aircraft Group 36



COMMANDING OFFICER'S STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT PREVENTION AND RESPONSE

All leaders bear the responsibility to ensure our teams are led well and cared for physically, emotionally, and spiritually. "Taking care of Marines" means vigorously enforcing our high standards of performance and conduct. We will hold each other accountable and address violations expeditiously, at the lowest appropriate level.

MARINE CORPS ORDER 5354.1G outlines the Marine Corps policy, procedures, and responsibilities for preventing and responding to behaviors or conduct involving sexual harassment, prohibited discrimination, harassment, hazing, and bullying. These behaviors are referred to collectively as prohibited activities and conduct (PAC).

Misconduct, inappropriate behavior, and/or discrimination, are unacceptable within this command. This includes discrimination based on race, religion, national origin, sex (to include pregnancy), gender identity, or sexual orientation. We are a team and discrimination of any kind hinders our teams performance and cohesion. Violators will be subject to immediate administrative and/or disciplinary action.

All Marines, Sailors, and civilians assigned to MWSS-172 will treat one another with dignity, care, and concern. Prohibited activities and conduct as outlined in the order above are corrosive and we share a collective responsibility to prevent and respond to them appropriately. We will take care of our Marines, Sailors, and civilians to ensure that we uphold our high professional standards of performance, conduct, and discipline.

The chain of command is the primary and preferred channel for reporting and resolving alleged prohibited activities and should be conducted at the lowest appropriate level. Any individual can file a complaint alleging violations of prohibited activities and conduct to the chain of command, Equal Opportunity Advisor, Inspector General of the Marine Corps, or Department of Defense Inspector General. All members have the right to report incidents of prohibited discrimination, harassment, and sexual harassment without fear of reprisal. If you believe you have been the subject of reprisal, your avenue for redress and resolution is the Inspector General of the Marine Corps.

If you believe you have been the subject of (or witness to) acts of discrimination, sexual harassment, harassment, bullying, or hazing, you should report it to your immediate chain of command or contact the Equal Opportunity Advisor.

Semper Fidelis,


A. T. Moyer
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