

## Commanding Officer, Marine Aircraft Group – 36

### Prohibited Activities and Conduct Policy

Marine Aircraft Group 36 has built a proud legacy of accomplishments that we are expected to maintain. That legacy does not include behavior characterized by intolerance, discrimination, or harassment which is contrary to our Core Values of Honor, Courage, and Commitment and negatively impacts combat readiness and cohesiveness. As brothers and sisters in arms in a demanding and lethal profession, always remember that our lives are in each other's hands 24/7 and that there is no "off-duty" when it comes to taking care of each other. **Treat others as you wish to be treated.**

**Protective Factors** – We will not discriminate by race, color, national origin, religion, sex (including pregnancy), gender identity or orientation.

**Prohibited Activities and Conduct** – Punitive provisions and types of behavior not to be tolerated:

- Harassment and Sexual Harassment
- Prohibited Discrimination
- Hazing
- Bullying
- Wrongful distribution or broadcasting of intimate images
- Dissident and protest activity


**Reports or Complaints of Violations** – All will be thoroughly investigated. Anyone involved in, or who ignores or condones any Prohibited Activities and Conduct (PAC) may be subject to disciplinary and/or adverse administrative actions.

- **Conflict Management** – Provides unit commanders a means to direct informal resolution of PAC complaints at the lowest appropriate level.
- **Request Mast** – A procedure that may be used to make a formal complaint.
- **Reporting** – All violations of this policy shall be reported through your chain of command, the 1st MAW Equal Opportunity Advisor, servicing Military Equal Opportunity Office, or the Inspector General of the Marine Corps Hotline (866) 243-3887.

**Victims and/or Witnesses** – Will not face reprisal, intimidation or retaliation as a result of reporting such incidences. Victims and/or witnesses will also be afforded the opportunity to seek help and have access to appropriate and responsive care and services to help cope with the incident.

It is the responsibility of all Marines, Sailors, and Civilians to cultivate a climate and culture of dignity, respect, and trust to establish the benchmark of appropriate behavior in their daily personal conduct. Those who have knowledge of alleged incidences shall inform the Commanding Officer and Sergeant Major using the appropriate chain of command. A voice report will precede written or message reports. Leadership will inspire confidence by responding to complaints with impartiality, fairness, and urgency.



  
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