

VMM-262 Sexual Assault Prevention and Repsonse Policy



Let me start off with a definitive statement: **Sexual assault is a crime and not compatible with Marine Corps Values.** I demand that we create an environment that is free from this type of behavior or any behaviors that may give credence to this crime.

Prevention starts with culture! Objectifying individuals, lewd remarks, and sexual harassment will not be tolerated and I will treat every allegation with seriousness and prompt action. I will investigate every incidence to confirm, correct, or resolve those allegations and I will hold individuals accountable for their actions.

Leaders must be swift in educating their subordinates on sexual assault. You must have conversations about what consent means. You will teach your subordinates the difference between unrestricted and restricted reporting. And I expect that you will step in when you see behavior that is inconsistent with Marine Corps values and protect our Marines and Sailors. They should expect an environment of dignity and respect.

Marines and Sailors, your first resource is always your chain of command. You should have confidence that we will act and take the appropriate measures. However; given the sensitive nature of sexual assault, I ask that you first reach out to a Uniformed Victims Advocate (UVA). If you are uncomfortable with speaking to the squadron UVAs, there are other resources available to you below:

-1st MAW Sexual Assault Response Coordinator, Mr. Willis May, 636-2938

-Camp Butler Victims Advocate, 645-HOPE

-NCIS, 645-0213

If ever you feel that you are in danger, do not hesitate to contact PMO, NCIS, or your chain of command.

Again, **Sexual assault is a crime and not compatible with Marine Corps Values.** Those who commit this crime, will be held accountable.

LtCol Trong M. Do

Commanding Officer

Marine Medium Tiltrotor Squadron 262