

## Marine Wing Headquarters Squadron 1 Command Philosophy



We are privileged to call MWHS-1 *our squadron* and be members of *America's Finest*. Know that I am fully committed to supporting you as we train together, operate in competition, and prepare for conflict. Your actions make 1st Marine Aircraft Wing a lethal fighting force and are necessary to enabling aviation support to the FMF. We are faced with uncertainty and are challenged by our adversary, distance, dispersion, time, and the environment.

To best prepare for these challenges and the uncertainty of what may come, we will prioritize <u>readiness and resilience</u>. Our mission is about people and our squadron is the heart of 1st MAW. As members of the Standin Force, we must be ready to displace and deploy at a moment's notice and be prepared to absorb additional responsibilities as we split our force during distributed operations. Every Marine, Sailor, and civilian is a critical member of this effort and must be healthy in mind, body, and spirit.

<u>Readiness</u> means that we're prepared to execute our core and ancillary missions from any location and in all threat environments, to include combat. The bare minimum is satisfactory completion of mandatory annual training. Our guiding beacon for success is conducting successful operations away from home station with scalable resources.

<u>Resilience</u> means every member of *America's Finest* and their families embrace total fitness (spiritual, physical, mental, social) and are prepared to handle the challenges of enduring competition and conflict. Discuss and plan for eventualities that may never come – train for the worst and execute your best.

In pursuit of *readiness* and *resilience*, consider the following:

- Competence: be an expert in your field and a trusted agent sought by others
- Competition: bring your A-game and challenge yourself and others for continuous improvement
- Curiosity: ask hard questions that challenge the status quo and inspire innovation
- Character: remain faithful and founded in our Core Values of Honor, Courage, and Commitment



I am honored to serve with you and humbled by your service, spirit, and dedication to craft. Together we will be ready to accomplish the mission and prevail.