



Marine Wing Headquarters Squadron 1 Policy Statements

<u>Suicide</u>: The nature of being a Marine/Sailor is filled with challenges. Being forward deployed only adds to the stress. Marines/Sailors across the formation, I charge you with the support of your fellow service members. MWHS-1 is a family, and we treat each other as such. I need everyone to look to the left and the right and *know* your brothers and sisters – you are the first line of defense to prevent a tragedy. Across the institution, there are many resources to assist those in need. At the Squadron, we have a Military and Life Counselor, Chaplain, and Embedded Behavioral Heath Prevention Capability that will make themselves available 24/7 for anyone that needs it – to include family members. Suicide is never the answer.

Sexual Assault Prevention and Response: As Marines and Sailors, we treat everyone with respect and must cultivate a climate where decency and respect prosper. Sexual Assault is a crime and is not compatible with Marine Corps Values. There is *no* situation where the mistreatment of other persons is acceptable. I need everyone to ensure we are watching out for each other by executing prevention-focused leadership. Sexual assault is defined as intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when a victim does not or cannot consent.

Victims of sexual assault have two options for reporting:

1. Unrestricted Reporting. A process a victim uses to disclose that they were a victim of a sexual assault without requesting confidentiality. The report is provided to healthcare personnel, command authorities, and law enforcement and may be used to investigate and pursue offender accountability. Victims may decline to participate in the SAPR program or the investigation at any time.

2. **Restricted Reporting**. A reporting option that allows victims of sexual assault to confidentially disclose the assault to specified individuals (SARCs, SAPR VA, and healthcare personnel) and receive medical treatment, emergency care, counseling, and assignment of a SARC and SAPR VA without triggering an official investigation. Only a SARC or SAPR VA may receive a restricted report.

Prohibited Activities and Conduct Prevention and Response: Respect each other; that is what it boils down to. Look after your fellow Marines/Sailors to the left and to the right and treat them like family, and you will have no issues staying in compliance with this order. The Prohibited Activities and Conduct (PAC) order ensures that we hold a high standard of what it means to be a Marine. As with the SAPR program, there are no innocent bystanders. I charge all personnel in the Squadron to report and stop any form of sexual harassment, prohibited discrimination, harassment, hazing, bullying, dissident and protest activities, and wrongful distribution or broadcasting of intimate images. Report any violation of MCO 5354.1F to the MWHS-1 Equal Opportunity Representative.

Substance Abuse: As a Marine/Sailor within the MWHS-1, we have a unique relationship with our joint partners here in Japan. Overindulgence in alcohol is a trend that can damage that relationship. The drinking age in Japan is 20 years, requiring our younger Marines/Sailors to make smarter decisions at a younger age than they would back in the States. Marines will always have a plan if they choose to drink. In addition, there are CBD products that are legal throughout Japan; this does not change the Marine Corps policy on zero tolerance for drug use. Make sure you check all labels for items you get off base. If you are concerned that you or someone you know may have a drug or alcohol problem, obtain help by talking with your chain of command, a medical provider, religious advisor, or the command Substance Abuse Control Office (SACO).

Everyone is a critical enabler. Personal readiness is key in allowing the MWHS-1 team to Fight Now!

Mith for

MICHAEL L. JONES Lieutenant Colonel, U.S. Marine Corps Commanding Officer