



## Marine Wing Headquarters Squadron 1 Safety Policy

### *Marines and Sailors –*

We have a unique mission to be the supporting establishment that enables 1st Marine Aircraft Wing Leadership to command and control the finest aviation assets in the Pacific. At MWHS-1, we don't have vehicles or aircraft but what we do have is **YOU**. Our critical capability is the personnel that run this fine organization. With that said, I charge everyone to be diligent in their mission planning and following the standards and regulations established. Sound procedures and proper planning will inherently mitigate risk.

Together, we can ensure that all training, exercise, and daily operations maximize their value to our mission and minimize the accepted risk to persons and assets. Officers and SNCO's have direct responsibility to ensure working conditions and the operational environment are set to the acceptable level of risk; however, all Marines and Sailors are responsible for identifying dangerous situations or practices and sounding the alarm to protect their fellow Marines/Sailors. This responsibility applies on the job, during travel, in recreational activities, and while forward deployed.

Our profession is dangerous; we are on the front lines of the future fight. There is no excuse for decreasing our ability to fight and win on the battlefield through careless decisions in garrison. I charge all Marines and Sailors in MWHS-1 to be familiar with the risk management principles outlined in Marine Corps Order 5100.29C. Simply stated, they are:

**1) Identify the Hazard** – Constantly pay attention to your operational environment and ensure no unsafe conditions, items, or practices are present.

**2) Assess the Hazards** – When dangerous situations are unavoidable, be analytical and fully understand the dangers and consequences.

**3) Make Risk Decisions** – Accepting risk is made at the appropriate level, ensuring superiors are aware of the circumstances and the justification for actions in a dangerous environment.

**4) Implement Controls** – Do everything you can to mitigate risks while still accomplishing the mission. Be thoughtful, resourceful, and thorough in implementing controls.

**5) Supervise** – Ensure dangerous activities are monitored, and leadership is present to take charge and take responsibility in case of an emergency.

The Marines and Sailors of III Marine Expeditionary Force have a storied legacy of defending the Pacific and projecting power to our would-be enemies, this charge will not falter on our watch. Be steadfast in vigilance, ruthless in discipline, and do not be silent in the face of unnecessary risk.

Be safe, America's Finest. Semper Fidelis.

A handwritten signature in black ink, appearing to read "Mike Jones", with a long horizontal flourish extending to the right.

MICHAEL L. JONES  
Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer