



Marine Wing Headquarters Squadron 1 Policy Statements

Sexual Assault: Sexual assault is a CRIME. You can be a Marine or Sailor, or you can be a criminal convicted of a sex crime; you cannot be both. At MWHS-1, we will treat each other like brothers and sisters, always looking out for the welfare of those under our charge. The Marine Corps Sexual Assault Policy is detailed in Marine Corps Order (MCO) 1752.5C Sexual Assault Prevention and Response (SAPR) Program. Violations of this order will not be tolerated. Acts of sexual assault are an affront to unit **Discipline** and an attack on our **Core Values**. Military victims have two reporting options: **Unrestricted** and **Restricted**. Unrestricted reporting of sexual assaults allows for the provision of victim services and to pursue offender accountability, as appropriate. Restricted reporting allows sexual assault victims to confidentially disclose the assault to specified individuals (Sexual Assault Response Coordinators (SARCs), SAPR Victim Advocates (SAPR VAs), and healthcare personnel), and receive medical treatment including emergency care, counseling, and assignment of a SARC and SAPR VA, without triggering an official investigation. Squadron SAPR VAs, 1st MAW SARCs and Chaplains are ALWAYS available to assist. These Marines and Sailors have been specially trained to assist sexual assault victims by ensuring they receive the proper and immediate care and access to appropriate resources. The Marine Corps is committed to ensuring victims of sexual assault are protected, treated with dignity and respect, and provided support, advocacy, and care.

Prohibited Activities and Conduct Prevention and Response: The effectiveness of the Marine Corps relies on the trust and teamwork shared between individual Marines, Sailors, and civilians, regardless of grade or position. Inherent in this trust is the understanding that fair and equitable treatment is the Marine Corps leadership standard. In keeping with this standard, the principles underlying MCO 5341.1E w/Admin Ch, Prohibited Activities and Conduct Prevention and Response should be integrated in every MWHS-1 policy, action, and program. The prohibited activities and conducted contained within MCO 5341.1E w/Admin Ch are fundamentally inconsistent with our **Core Values**. Addressing the problem starts with ensuring that MWHS-1 does not tolerate harassment (to include sexual harassment), unlawful discrimination, or abuse (specifically hazing; bullying; ostracism; retaliation); wrongful distribution or broadcasting of intimate images; and, certain dissident and protest activity (to include supremacist activity). Discrimination or other violations of this policy will NEVER be tolerated and are unacceptable in this command. If you feel you have, or are aware of someone else who has experienced these acts, our Equal Opportunity Representatives (EORs) or 1st MAW EO Advisor (EOA) is available to assist at any time.

Suicide Prevention: We are all part of an elite organization and should embrace our brothers and sisters in arms. We must stay focused on our mission as Marines and Sailors, and we need each and every one of you to accomplish that mission. All of us will face challenges, setbacks, and unfortunate circumstances. Remember that all of us have our team, our community, and various other resources to assist us in times of need. Substance abuse can be treated, relationships can mend, and financial troubles can be overcome. **Unnecessary death cannot be undone.** Remember, you are not alone. The MWHS-1 Chain of Command, Chaplains, medical staff, Embedded Behavioral Health Prevention Capability Specialists (EBHPCS) and other mentors are available to provide support and assistance 24 hours a day, 7 days a week. It is YOUR obligation as a fellow Marine and Sailor to act and report.

Substance Abuse: Alcohol consumption is not essential or indicative of Marine Corps pride. Our pride is derived from our unit and self-discipline and our adherence to our core values of honor, courage, and commitment. The pride and character we exemplify as Marines allows us to fight and win despite the chaos of battle. The Commandant of the Marine Corps demands that leaders set positive examples and discourage high risk drinking and the improper use of prescription medication. Substance misuse is clearly defined in **MCO 5300.17A (*Marine Corps Substance Abuse Program*)** and includes the use of any substance, including alcohol, in a manner that puts the user at risk of failing in their responsibilities to mission or family, or that is considered unlawful by regulation, policy, or law. Misuse of alcohol or prescription and illicit drugs negatively impacts our ability to fight tonight and win. The command priority is and will always be on **prevention**; however, in those instances when Marines need our help, the squadron will be educated to be able to **identify** key indicators and risk behaviors associated with substance misuse and **refer** those individuals to the appropriate level of care. We must lead by example, and take care of the Marines and Sailors under our charge.

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