

Firebirds NCO Guidance

BLUF: Work hard, make each other better, make this unit more enjoyable, and daily commit yourself to excellence. Always give it your best.

Do the routine things routinely well –Great units do the routine things routinely well. This includes performance evaluations (FITREPs, JEPES), administrative requirements, maintenance, evaluations (CGI, FSMAO, MCCRE) and operations. Do them well.

Attitude – An enthusiastic, positive attitude is a force multiplier and it starts with us – enthusiasm is contagious, especially when it comes from the front.

You are the working supervisor– you directly ensure mission accomplishment. Everyone else in the chain works through you.

Teach – You are the first leader that our new Marines and Sailors will encounter as they join our team. Welcome them aboard as you would want to be welcomed. Let them know they joined the best unit in the Marine Corps. You will make or break their Marine Corps experience.

Lead – Your subordinates will look to you at all times for leadership. They will take on your behavior and mannerisms. Set the best example for them and truly lead them to become the best Marine or Sailor they can be. Their performance will be a reflection of our leadership, and their discipline will be a reflection of our persistence.

Take care of your subordinates – You are the first link in the chain when it comes to Marines or Sailors trying to get their problem taken care of – you represent me and have my rank backing you up. Do your best to take care of your subordinates because you are doing it on my behalf. If you run into a road block, bump the problem up the chain and we will get it resolved.

Responsibility – We have been given great responsibilities and need always to live up to them. Always remember, **our rank imparts responsibility, not privilege.**



N. A. PENN
FIREBIRD 6

MWSS-172