



UNITED STATES MARINE CORPS
III MARINE EXPEDITIONARY FORCE FMF
OPC 559 BOX 62
FPO AP 96377-9001

III MEFO 1430.1B
SgtMaj
14 Nov 24

III MARINE EXPEDITIONARY FORCE ORDER 1430.1B

From: Commanding General, III Marine Expeditionary Force
To: Distribution List

Subj: STAFF NONCOMMISSIONED OFFICER (NON SPECIAL DUTY ASSIGNMENT)
MERITORIOUS PROMOTION NOMINATION PROGRAM

Ref: (a) MCO P1400.32D W/CH 1-2
(b) MARFORPACO 1430.5T

Encl: (1) Sample Format for Command Nomination Letter
(2) Meritorious Promotion Board Record Data Sheet
(3) Sample Biography

1. Situation. To publish instructions for the solicitation, evaluation and nomination of Staff Noncommissioned Officers (SNCO) for meritorious promotion within III Marine Expeditionary Force (MEF).

2. Cancellation. III MEFO 1430.1A.

3. Mission. As set forth in the references, the Commanding General (CG), III MEF is authorized to nominate exceptional Sergeants and Staff Sergeants to the Commander, U.S. Marine Corps Forces, Pacific (MARFORPAC) to compete for meritorious promotion. Promotion allocations are published to the Marine Forces level on a fiscal year basis by Headquarters, U.S. Marine Corps.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) Recommendation for meritorious promotion shall not be made solely as a reward for "faithful service" or to promote Marines who have not been selected on regularly scheduled promotion board.

(b) Meritorious promotion boards will be utilized to promote "exceptionally qualified" Marines based on performance and as recognition of an individual's ability to assume positions of greater authority and responsibility. Accordingly, nominees must possess the degree of leadership appropriate to the next higher grade and must have a demonstrated capacity for discharging all of the duties and responsibilities of the grade for which they are being

recommended.

(2) Concept of Operations

(a) All Major Subordinate Commands (MSC) and Major Subordinate Elements (MSE) are eligible to submit meritorious promotion nomination packages in accordance with this Order.

(b) Each MSC/MSE will be allowed to submit a maximum of four nominations for meritorious promotion to the rank of Staff Sergeant, and two to Gunnery Sergeant.

(c) In determining if a Marine is "exceptionally qualified," particular attention will be given to the "whole Marine" concept. The performance of the Marine during his entire career, both on and off duty, is to be considered. Primary Military Occupational Specialty (PMOS) credibility is an important factor, but not the sole factor in submitting a Marine for meritorious promotion.

(d) The nominee must have PMOS credibility and possess the knowledge and experience required by grade. Staff Sergeants competing for meritorious promotion must have served in their PMOS for at least 36 months (waiverable at the III MEF Sergeant Major discretion if exceptionally qualified in all other areas). A waiver of this requirement with justification is required by the senior endorser.

(e) Commanders must consider the following when screening meritorious promotion nominees:

1. Minimum of six years time in service for promotion to Gunnery Sergeant (not waiverable).
2. Minimum of four years time in service for promotion to Staff Sergeant (not waiverable).
3. Exceptionally qualified by performance within and outside PMOS.
4. Reputation and (entire) record of service are evidently superior in all respects.
5. A Marine is ineligible if they have received nonjudicial punishment in grade or one year prior to the board convening date (not waiverable).
6. A Marine is ineligible if they have received a court-martial in grade or five years prior to the board convening date (not waiverable).
7. Must have received a current first class on the Marine Corps Physical Fitness Test and Combat Fitness Test.
8. Must have qualified with their Table of Organization weapon during the previous required requalification period or have an approved waiver.
9. Must have completed the current grade Professional Military Education

requirements prior to convening date of the board (not waiverable).

10. Must be at a minimum, Green Belt qualified in the Marine Corps Martial Arts Program. Must be actively participating in the Professional Reading Program.

11. Must be current in Swim Qualification.

b. Subordinate Element Missions

(1) III MEF Sergeant Major. Responsible for the overall management and execution of this program.

(2) Assistant Chief of Staff, Adjutant

(a) Serve as receiving point for all nomination packages.

(b) Conduct screening of all nominations to ensure they meet the program requirements as detailed in this Order.

(c) Make available the Adjutant Chief, or in absence his/her designate, to serve as official board recorder for proceedings. Immediately preceding the board processing, the Adjutant Chief will give the board an admin screening overview, i.e. Sergeant Truly Motivated has undergone a MEF level administration review and has no issues or concerns.

(d) Will work in conjunction with the III MEF Information Management Office to ensure nominations are uploaded to the III MEF G-1 share portal to facilitate a pre-board review by board members.

(e) Will provide one hard copy of each nomination to the board (this is not per member).

(f) At the board conclusion, prepare the III MEF CG a board summary and nomination letter (with write ups, master brief sheet, etc.) addressed to Commander, MARFORPAC.

(g) Upon Commandant of the Marine Corps (CMC)/MARFORPAC notification, prepare SNCO promotion warrants for the III MEF CG signature.

(3) At a minimum, all Commanders will include in their nomination packages:

(a) An overall performance evaluation.

1. Duties performed since joining the command.

2. Comments concerning the Marines leadership skills and qualities.

3. A comprehensive evaluation of individual's professionalism, appearance, military bearing, ability to express himself/herself, dedication, etc.

4. A synopsis of the Marine's experience in PMOS.

5. The Marine's potential in next higher grade, to include recommended future assignments, and why they should be meritoriously promoted.

(b) The Marine's Master Brief Sheet.

(c) All additional documents annotated in enclosure (l).

5. Administration and Logistics

a. The SNCO Meritorious Promotion Board will consist of 11 members. The III MEF Sergeant Major will serve as the senior enlisted member and assist the president in the conduct of the board. Each III MEF MSC and MSE will provide one Sergeant Major and one Master Gunnery Sergeant as members of the selection board. Each board member shall obtain access to the III MEF share portal in order to view redacted Personal Identifying Information in the nomination packages.

b. Upon selection by the III MEF Meritorious Promotion Board, and with the approval of the Commanding General, the nominations will be forwarded to the Commander, MARFORPAC by suspense and method directed.

c. All nominees finalized for meritorious promotion by the CMC will be notified via Marine Administrative message with the effective date of rank and administrative processing instruction (i.e. certificate of appointment preparation, unit diary reporting etc.).

6. Command and Signal

a. Signal. This Order is effective on the date signed.

b. Command. This Order is not applicable to the Marine Corps Reserves.


R. J. MCCOLAM
Chief of Staff

Distribution:
List I, II

FORMAT FOR NOMINATION LETTER

[COMMAND LETTERHEAD]
[COMMAND LETTERHEAD]

IN REPLY REFER TO
1430
OrgCode
Date

From: Commanding Officer, Unit
To: Commandant of the Marine Corps (MMPR-2)
Via: (1) Commanding General, III Marine Expeditionary Force
(2) Commander, U.S. Marine Corps Forces, Pacific

Subj: MERITORIOUS PROMOTION TO STAFF SERGEANT/GUNNERY SERGEANT IN CASE
OF SERGEANT/STAFF SERGEANT TRULY A. MOTIVATED 0123456789/0111 USMC

Ref: (a) MCO P1400.32D W/CH 1-2
(b) MARFORPACO 1430.5T
(c) III MEFO 1430.1B

Encl: (1) Meritorious Promotion Board Record Data Sheet
(2) Master Brief Sheet
(3) Biography
(4) MCTFS BIR/BTR/TEDU/TMCI/AWDS/D119 Screens
(5) Page 3 (if applicable) and MCTFS CHRONO Screen -Certified True Copy
(6) Page 11 (all pages to include from OMPF) -Certified True Copy
(7) Page 12, UPB, 13 (*as applicable)-Certified True Copy

1. Per the reference, subject named Marine is enthusiastically recommended for Meritorious Promotion. Enclosures (I) through (X) are provided in support of this submission.

2. This paragraph is for the Commanding Officer's nomination justification. A concise evaluation of the Marine's professional character will be provided. The evaluation should specifically address the following as well as those areas denoted in paragraph 4a (2) of this Order:

- a. Personal appearance/physical fitness.
- b. MOS credibility.
- c. Emotional maturity/ability to cope with stress.
- d. Demonstrated leadership qualities/capability Attitude/Personality.
- e. Professional growth potential (general value to the Service).
- f. Combat prowess.
- g. Potential to assume additional responsibilities essential to the next higher rank.

3. Point of contact at this command is Sergeant Major D. A. Best at d.a.best@usmc.mil.

I. M. COMMANDER

Enclosure (1)

MERITORIOUS PROMOTION BOARD RECORD DATA SHEET

Rank/Name: _____ MOS/Billet: _____

DOR: _____ DCTB: _____ AFADBD: _____ EAS: _____ Time in Service: _____

Rifle Score: _____	Qual: _____	Date: _____	Pistol Score: _____	Qual: _____	Date: _____
PFT Score: _____	Class: _____	Date: _____	CFT Score: _____	Class: _____	Date: _____
MCMAP Belt: _____	Date: _____		Swim Qual: _____	Recert Date: _____	
BST Score: _____	Date: _____				

PME IN GRADE/SERVICE (NON-MCIS OR MARINE NET COURSES):

AWARDS IN GRADE/SERVICE:

SPECIAL DUTY ASSIGNMENTS/SPECIAL TOURS:

OFF DUTY EDUCATION:

VOLUNTEER WORK:

MOS CREDIBILITY:

DISCIPLINARY REMARKS:

WHOLE MARINE CONCEPT:

ADDITIONAL COMMENTS:



Biography

Sergeant Major D. A. Best
3d Motor Transport Company, III Marine Expeditionary Force

SgtMaj D. A. Best was born in Chicago, Illinois on March 11, 2000 and is a first generation Marine. He enlisted in the Marine Corps in November 1996, and reported to Boot Camp on June 23, 1997. He graduated Boot Camp in September 1997 and MCT in October 1997 with an MOS of 6256 and immediately reported to Pensacola, FL for Airframes A-School.

He reported into his first unit, VMR-1, at Cherry Point, NC as a Lance Corporal in the Airframes shop in May 1998. While at VMR-1 he worked on HH-46D Search and Rescue helicopters and DC-9B (Commandant's aircraft). While stationed at Cherry Point, he was a member of its semi-professional baseball team. After just over one year at Cherry Point, Lance Corporal Best was selected for Marine Security Guard duty.

Corporal Best checked into Marine Security Guard Battalion in Quantico, VA in July 1999. As a Marine Security Guard he was posted in Dhaka, Bangladesh and Guatemala City, Guatemala. He was promoted to Sergeant in August 2000.

SgtMaj D. A. Best is married to the former D. A. Boss of New York City, NY. They have two boys: Almost D. Best (20), and Iam D. Best (9).