



## MWSS-172

# Firebirds Family Readiness Policy

Every family is unique. That is absolutely true of our own Firebird Family. Our Firebird Family is a large one consisting of many MOSSs, and Marines and Sailors from different backgrounds.

The Firebird Family consists of single Marines, married Marines, and Marines who are responsible for family members back home whether it's our parent, sibling, relative, spouse or child. The Firebird extended Family includes extended family, close friends, and anyone who has an association with the Squadron.

Our Unit Personal Family Readiness program will meet you where your family situation is at. We will have monthly meetings, which minimum will include the Family Readiness Command Team. Monthly, we will send out official and family readiness messages to authorized contacts via our authorized organizational communication tool.

Our Family Readiness Command Team will work hard alongside our Single Marine Program, our appointed Volunteers and our Family Readiness Command Team Advisors. Our team will ensure access to the many resources and classes that MCCA has to offer.

For the Marines with families in Okinawa, being overseas can be challenging. Therefore, we will create a community and safe space for families to meet, discuss concerns, and have fun. I encourage everyone to serve as a volunteer at least once. Our volunteers are critical to our success and we cannot do what we do without our volunteers.

For single Marines, being separated from your family while stationed overseas can be difficult and challenging. As part of the Firebird Family, our readiness program also supports you. I encourage you to stay engaged with the SMP and to participate in all company and squadron level family readiness events.

We will have events at the squadron level, and I direct Companies to conduct a quarterly events when a Squadron event is unsupportable.

For the Firebird Family here in Okinawa, I encourage you to explore the culture, history, and food that Okinawa has to offer. Utilize the tours and programs that the SMP and MCCA has to offer. Our URCs can connect you with those opportunities.

Our URCs HM1 Wokeme and HM1 Gutierrez, have access to the full suite of resources and knowledge available to the Marine Corps Family Team Building Program, and they are available to assist you in finding the resources that you may need. The URC can be reached by email at [randy.wokeme@usmc.mil](mailto:randy.wokeme@usmc.mil), [emerson.gutierrez@usmc.mil](mailto:emerson.gutierrez@usmc.mil), or by phone at DSN 645-3223.

Monthly, I will communicate with all authorized contacts through the DRC. The Sergeant Major and I are proud to be members of the Firebird Family and we look forward to meeting the entire family.

We must take care of the Firebird family and our extended Firebird Family.

  
6 Feb 23  
N. A. PENN  
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