



MWSS-172 Firebirds PAC policy statement

Each of us is called to be a Firebird. No matter your background, where you came from, or what your beliefs are, each of us are now a Firebird. Like a Phoenix rising from the ashes of its past, Firebirds work hard and come together to defeat our enemies and destroy mindsets and actions that are harmful to our unit.

The diversity of the Firebirds is a strength we have against our enemies. Every Firebird will embrace our diverse backgrounds and distinct perspectives.

Firebirds are inclusive and professional both on and off duty.

Firebirds do not make disrespectful jokes, gossip, or statements in the office or in the barracks. Everyone has a role in ending discrimination. As Firebirds we must seek to end: racism, sexism, homophobia, and misogyny.

You are a Firebird. You do not have to tolerate disrespectful and dangerous behavior. You have a voice. Report mistreatment to our Equal Opportunity Representative, GySgt Tony Moore

This an all hands effort; it starts at the individual level, goes through the sections to the companies, and up to the Squadron. Firebirds will not: sexually harass, discriminate, harass, haze, bully, participate in dissident and protest activities, and will not wrongfully distribute or broadcast intimate images.

For more information, I encourage each of you to reference MCO 53541.F, the Marine Corps Prohibited Activities and Conduct (PAC) Prevention and Response Policy which explains in detail how to recognize and report prohibited activities.

Simply put: prohibited discriminatory and harassment practices will not be tolerated, and because we are Firebirds, we must prevent discriminating activities.

I charge all Firebirds to remain alert for indicators of sexual harassment and other discriminating activities and to have the courage to stop all harassment. If harassment or other discrimination occurs, I expect proper reporting. Firebirds take care of each other and work to make this unit better and committed to excellence.

N. A. PENN
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