

MARINE AIR CONTROL GROUP 18

1st Marine Aircraft Wing

Safety Policy

“Excellence Through Vigilance, Safety Through Action”



Operational Excellence – the professional, efficient, and expert execution of our warfighting missions – is not simply a goal, but a reflection of our unwavering commitment to each other and our Nation. As we modernize Marine aviation command & control and enhance our lethal capabilities, maintaining readiness for today’s crises demands a parallel dedication to safety. This requires a shared responsibility, a culture of continuous improvement, and a steadfast belief that everyone returns home safely.

Safety is not a program; it’s an integral part of everything we do. Our robust Safety Management System – encompassing policy, risk management, assurance, and training – relies on the active participation of every member of MACG-18. We must all ***own the risk***, proactively identifying hazards and considering potential consequences. Don’t hesitate to ***intervene*** if you observe an unsafe act – we will not tolerate reprisal for doing so. Share your knowledge, ***champion safety*** by leading by example, and contribute to ***continuous improvement*** by learning from near misses and incidents.

Leadership plays a critical role in fostering this culture. Leaders at all levels are expected to be actively engaged in identifying, implementing, and monitoring safety controls. Empower your Marines, Sailors, and civilians to raise concerns freely, and demonstrate an unwavering commitment to safety through your own actions. Invest in training to ensure everyone is equipped to work safely and effectively.

Our guiding principles are simple: ***People First*** – the wellbeing of our team is paramount; ***Proactive Safety*** – we identify and mitigate risks before they cause harm; ***No Compromises*** – safety is never sacrificed due to haste, apathy, or a lack of knowledge; and an ***All-Hands Effort*** – everyone, regardless of rank, is accountable.

Our families, loved ones, and teammates depend on us to make smart decisions. Let us commit to a culture of vigilance, continuous improvement, and unwavering dedication to Operational Excellence – achieved *through* safety. Let’s work together to ensure everyone returns home safely, every time.

A handwritten signature in black ink, appearing to read 'J. M. Sanders'.

Colonel Justin M. Sanders

Commanding Officer

Marine Air Control Group 18

History.

Destiny.