

MARINE AIR CONTROL GROUP 18

1st Marine Aircraft Wing

Prohibited Activities and Conduct Policy

“Upholding Our Legacy of Honor & Loyalty”



As Marines, we inherit a proud legacy of unwavering standards, combat readiness, and mutual support. Our strength lies in the trust we place in each other, the honorable service we commit to, and the legacy each of us builds within this Corps. Conduct that undermines unit readiness or erodes that trust is a direct threat to our mission and will not be tolerated.

MACG-18 is committed to a command climate where every Marine, Sailor, and civilian is treated with dignity and respect. The behaviors outlined in MCO 5354.1G – including harassment, sexual harassment, discrimination, hazing, and bullying – **are fundamentally incompatible with our core values, military discipline, and standards of conduct.** These actions fracture our unit cohesion and diminish our ability to fight and win.

We strive to eliminate personal, social, and institutional barriers that prevent anyone from reaching their full potential. The unique skills, experiences, and perspectives each of us brings to MACG-18 enhance our collective effectiveness as a warfighting organization. We are stronger when we leverage the individual strengths of every Marine, Sailor, and civilian. The Marine Corps is a meritocracy where fitness, ability, and demonstrated performance are paramount.

We will uphold the warrior ethos, protecting and defending all with dignity and respect. All reported incidents will be thoroughly investigated, and offenders will be held accountable through appropriate administrative and disciplinary action, up to and including discharge.

Your Responsibility: **If you witness or experience prohibited activities, act.** Utilize small unit leadership to resolve issues at the lowest level possible. If that proves insufficient, formal and confidential reporting options are available. I pledge to ensure all reports are investigated thoroughly and fairly, with zero tolerance for any form of reprisal or intimidation.

Every member of MACG-18 contributes to our mission success and shapes our collective legacy. Let us commit to a command climate built on trust, honor, and unwavering dedication to upholding the highest standards of conduct. Anything less compromises our values and jeopardizes our future.

A handwritten signature in black ink, appearing to read 'J. Sanders', with a stylized flourish at the end.

Colonel Justin M. Sanders
Commanding Officer
Marine Air Control Group 18

History.

Destiny.