

MARINE AIR CONTROL GROUP 18

1st Marine Aircraft Wing

Unit, Personal, And Family Readiness Policy

“Ready Families, Ready Marines, Ready to Respond”



Unit, Personal, and Family Readiness isn't simply a program – it's the foundation of our combat effectiveness. Our success hinges on the morale, resilience, and preparedness of every Marine, Sailor, and family member. As we serve in the unique and strategically vital “First Island Chain,” we face a heightened risk of natural disasters, potential armed conflict, and evolving global challenges. Therefore, our UPFRP program must be laser-focused on building strength and adaptability in the face of exceptionally difficult circumstances.

MACG-18 will cultivate a strong, cohesive, and deployable-ready family – encompassing all personnel, including our single Marines and Sailors. Recognizing that the entire family serves alongside our uniformed members, we are committed to supporting their well-being and ensuring they are fully integrated into our readiness framework. **This isn't just about supporting those with families; it's about recognizing the support network every Marine relies on.**

Our Deployment Readiness Coordinators (DRCs) and Uniformed Readiness Coordinators (URCs) are vital links in providing support and access to resources. They serve as the command's primary communication channel to families, utilizing all available means to ensure awareness and participation. Leaders at all levels are expected to proactively communicate with families – both local and extended – fostering a sense of connection and shared purpose.

It is each individual Marine's and Sailor's responsibility to ensure their family members are resilient and prepared; however, we must actively develop and nurture aggressive UPFRP programs that equip our Marines, Sailors, and families with the knowledge and resources they need to navigate potential crises. This includes understanding available support agencies and proactively building personal and family preparedness plans.

Leaders – Officers and Staff NCOs – are expected to fully embrace the UPFRP program as a critical leadership tool, visibly participate in its activities, and provide unwavering support to their Marines and families.

Preparedness isn't merely a duty; it's a demonstration of respect for our teammates, our families, and our Nation. A strong family structure is not a luxury – it's a strategic imperative. Anything less weakens MACG-18's ability to fulfill its mission: to fight and win battles. Let us commit to building a resilient and ready force, prepared to overcome any challenge and uphold the legacy of the United States Marine Corps.

A handwritten signature in black ink, appearing to read "J. M. Sanders".

Colonel Justin M. Sanders

Commanding Officer

Marine Air Control Group 18

History.

Destiny.